

Ref : Applicant No. : Pargati College of Arts & Science Date : 12.2.16  
/NV

Dear Anusha Yesudharan [B.Sc - IT]

**PROVISIONAL OFFER LETTER**

**Congratulations!!!**

**Welcome to the Sutherland Family.....**

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

**Sutherland Global Services**

  
**Authorized Signatory**

  
**Candidate Acceptance**

Date: 15/01/16

Ref: Applicant No.: PRAGATI CAC,

Dear TWINKLE VARA,

**PROVISIONAL OFFER LETTER**

**Congratulations!!!**

**Welcome to the Sutherland Family.....**

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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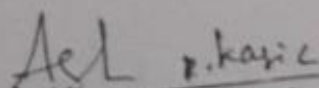
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Authorized Signatory

**Candidate Acceptance**

Ref: Applicant No.: PRAGATI CAC,

Date: 15/01/16

Dear YATHARTH RAJENDRA SURTI,

**PROVISIONAL OFFER LETTER**

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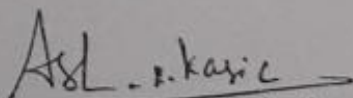
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**Candidate Acceptance**



HERE Solutions India Pvt.  
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(F/k/a NAVTEQ India Pvt.  
Ltd.  
Regd Office:  
Unit No 305-308, 3rd Floor,  
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Mumbai-400096  
T +91 022 6607 9000  
F +91 022 6607 9001  
here.com  
CIN:  
U72900MH2008FTC178295

11th March 2016

To,

Jekin Hitesh Dedhiya  
101/A, Jai Guru Krupa,  
Dr. Rajendra Prasad Road

Dear Jekin Hitesh Dedhiya

This letter is with reference to your interview conducted for the position of **GIS Analyst I** in our organization and subsequently undergoing the selection process.

We are pleased to inform that you have been selected for the above mentioned role.

You would be notified of the date of joining based on the business requirements of the organization and accordingly a formal offer/appointment letter would be issued to you.

Further, your offer will be contingent upon:

- Successful completion of mandatory Basic Specifications and Tools Training Program.
- Successful completion of final year examination and
- Willingness to join within three weeks of issue of offer letter. Company will solely reserve the right to make any further changes to the date of joining.

The location of posting would be communicated to you upon successful completion of training and will be purely based on business requirement.

Your employment will be governed by the rules, regulations and policies of the Company.

here

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This Letter of Intent is valid for the duration of 9 months from the date of issue.

**Signed for and on behalf of  
HERE Solutions India Private Limited by:**



---

**Rubina Khan  
HR Manager, Talent Acquisition**

**Signed for and on behalf of  
Jekin Hitesh Dedhiya by:**



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**Jekin Hitesh Dedhiya**  
8080099449.  
jekinhd@gmail.com

Ref : Applicant No. : PRAGATI CAC,

Date : 15/01/14

Dear MARYLYN ALPHONSO D'SILVA,

**PROVISIONAL OFFER LETTER**

**Congratulations!!!**

**Welcome to the Sutherland Family.....**

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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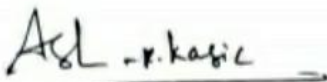
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**Sutherland Global Services**



**Authorized Signatory**

**Candidate Acceptance**



Ref: Applicant No.: Pargati College of Arts & Science Date: 12.2.16  
/NV

Dear Sudarshan Mhatre [BBJ]

**PROVISIONAL OFFER LETTER**

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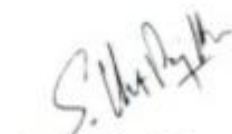
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**Candidate Acceptance**

Intend

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11th March 2016

To,

Komal Janu Patil  
Desale Pada, Near Gaurdian School,  
Sai Plaza, 2nd Floor, Room No. 209

Dear Komal Janu Patil

This letter is with reference to your interview conducted for the position of **GIS Analyst I** in our organization and subsequently undergoing the selection process.

We are pleased to inform that you have been selected for the above mentioned role.

You would be notified of the date of joining based on the business requirements of the organization and accordingly a formal offer/appointment letter would be issued to you.

Further, your offer will be contingent upon:

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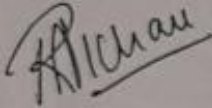


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Signed for and on behalf of  
HERE Solutions India Private Limited by:

Signed for and on behalf of  
Komal Janu Patil by:



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Rubina Khan  
HR Manager, Talent Acquisition

---

Komal Janu Patil

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here

201-16  
offer letter

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11th March 2016

To,

Merlyn Alphonso Dsilva  
A/14 Shiv Ganga CHS, Mahatma Phule Road,  
Vishnu Nagar, Ganesh Chowk,  
Dombivli West

Dear Merlyn Alphonso Dsilva

This letter is with reference to your interview conducted for the position of **GIS Analyst I** in our organization and subsequently undergoing the selection process.

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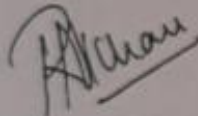
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Signed for and on behalf of  
HERE Solutions India Private Limited by:

Signed for and on behalf of  
Merlyn Alphonso Dsilva by:



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Rubina Khan  
HR Manager, Talent Acquisition



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Merlyn Alphonso Dsilva

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