



YEARLY STATUS REPORT - 2021-2022

Part A

Data of the Institution

1.Name of the Institution

T.Z.A.S.P. MANDAL'S PRAGATI
COLLEGE OF ARTS AND
COMMERCE, DOMBIVLI (E)

- Name of the Head of the institution **Dr. Jyoti Hemant Pohane**
- Designation **Principal**
- Does the institution function from its own campus? **Yes**
- Phone no./Alternate phone no. **02512883110**
- Mobile no **9224021117**
- Registered e-mail **iqac@pragaticollegedombivli.org**
- Alternate e-mail **pragaticollege@gmail.com**
- Address **D.N.C Road, Dattanagar**
- City/Town **Dombivli**
- State/UT **Maharashtra**
- Pin Code **421201**

2.Institutional status

- Affiliated /Constituent **Affiliated**
- Type of Institution **Co-education**
- Location **Urban**

- Financial Status **Grants-in aid**
- Name of the Affiliating University **University of Mumbai**
- Name of the IQAC Coordinator **Dr. Kishori Jagdish Bhagat**
- Phone No. **02512883110**
- Alternate phone No. **02512883110**
- Mobile **9819340105**
- IQAC e-mail address **iqac@pragaticollegedombivli.org**
- Alternate Email address **kishoribhagat@rediffmail.com**

3. Website address (Web link of the AQAR (Previous Academic Year))

https://pragaticollegedombivli.org/lib_docs/AQAR2020-21.pdf

4. Whether Academic Calendar prepared during the year?

Yes

- if yes, whether it is uploaded in the Institutional website Web link:

https://pragaticollegedombivli.org/lib_docs/Calender2021_22.pdf

5. Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 3	B++	2.78	2022	28/06/2022	28/06/2027

6. Date of Establishment of IQAC

13/06/2005

7. Provide the list of funds by Central / State Government

UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

Institutional/Department /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Nil	Nil	Nil	Nil	Nil

8. Whether composition of IQAC as per latest NAAC guidelines

Yes

- Upload latest notification of formation of IQAC

[View File](#)

9.No. of IQAC meetings held during the year 4

- Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website? **Yes**

- If No, please upload the minutes of the meeting(s) and Action Taken Report **No File Uploaded**

10.Whether IQAC received funding from any of the funding agency to support its activities during the year? No

- If yes, mention the amount

11.Significant contributions made by IQAC during the current year (maximum five bullets)

State Workshop for College Administrators

Completion of NAAC Accreditation Process

Support to various Research activities

12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
Organising Online Webinars	Organised Online Webinars
Organising National Level E-Conferences	Organised National Level E-Conferences
Conducting Continuous Internal Evaluation	Continuous Internal Evaluation was conducted
Enhance ICT enabled tools	ICT enhancement by 25 new computers, 02 routers and AC for cabins
Encourage faculties for research	18 faculties attended conference and published research papers and one was awarded Ph.D.

13.Whether the AQAR was placed before statutory body? Yes

- Name of the statutory body

Name	Date of meeting(s)
College Development Committee	01/02/2023

14. Whether institutional data submitted to AISHE

Part A**Data of the Institution**

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• Pin Code	421201
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• Type of Institution	Co-education
• Location	Urban
• Financial Status	Grants-in aid
• Name of the Affiliating University	University of Mumbai
• Name of the IQAC Coordinator	Dr. Kishori Jagdish Bhagat

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• Mobile	9819340105				
• IQAC e-mail address	iqac@pragaticollegedombivli.org				
• Alternate Email address	kishoribhagat@rediffmail.com				
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4.Whether Academic Calendar prepared during the year?	Yes				
• if yes, whether it is uploaded in the Institutional website Web link:	https://pragaticollegedombivli.org/lib_docs/Calender2021_22.pdf				
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Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 3	B++	2.78	2022	28/06/2022	28/06/2027
6.Date of Establishment of IQAC			13/06/2005		
7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,					
Institutional/Department /Faculty	Scheme	Funding Agency	Year of award with duration	Amount	
Nil	Nil	Nil	Nil	Nil	
8.Whether composition of IQAC as per latest NAAC guidelines			Yes		
• Upload latest notification of formation of IQAC			View File		
9.No. of IQAC meetings held during the year			4		
• Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?			Yes		

<ul style="list-style-type: none"> If No, please upload the minutes of the meeting(s) and Action Taken Report 	No File Uploaded	
10. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No	
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Completion of NAAC Accreditation Process		
Support to various Research activities		
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13. Whether the AQAR was placed before statutory body?	Yes	
<ul style="list-style-type: none"> Name of the statutory body 		

Name	Date of meeting(s)
College Development Committee	01/02/2023

14. Whether institutional data submitted to AISHE

Year	Date of Submission
2021-22	07/12/2022

15. Multidisciplinary / interdisciplinary

The institution is affiliated to University of Mumbai. The Institution offers BA programme in Arts Faculty, B.Com., B.M.S., B.Com. (B&I) programmes in Commerce faculty and B.Sc.(IT) in Science faculty which makes it multidisciplinary. The institution as per the guidelines of the University have adopted CBCGS Pattern from 2016-17. The University of Mumbai is likely to implement NEP 2020 from the next Academic Year and the institution will follow the same with respect to Interdisciplinary approach; as per the regulations and guidelines of the University. The interdisciplinary approach is followed by the institution on the basic level through various certificate courses.

16. Academic bank of credits (ABC):

The institution is affiliated to the University of Mumbai and therefore separate registration is not required for ABC. The Academic Bank of Credit will be implemented along with the implementation of NEP by the University of Mumbai from next academic year to facilitate academic mobility to the students. The Institution as per the guidelines of the University has already started collecting the data and ABC Registration Number from the Student. Around 70 per cent of the data is already generated and the balance is in process. The institution instructed the faculties and they have attended workshop on ABC. The class teachers are in the process of getting ABC data of each and every student in the class. Nodal Officer is appointed for smooth co-ordination of the work.

17. Skill development:

The institution in addition to the regular programmes, offers self-financing programmes and certificate courses. The certificate course conducted by the department of B.M.S. and B.Com. (B&I) on personality development and soft skill development help the student enhance their writing and oratory

skills and boost their self-confidence. The institute plans to continue these courses and add new certificate courses in Information Technology to be conducted by BSC(IT), Tally GST course is already conducted since last 5/6 years. The institution is planning for digital language Lab in near future..

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

The institution offers Commerce faculty programme in English Medium and Arts in Marathi medium. Though the medium of instruction is English, the faculties give the instructions and explanation in Marathi and Hindi for the better understanding of the students. The Masters programme in Economics is in Marathi medium. The courses like Foundation Courses and Ethics provide value based education to the students. In addition to this the institution has a Distinctive practice, where a separate platform is created under the name of Nakul Patil Yuva Prabodhan Manch; where every year one value is selected and activities like poster, slogan elocution, essay writing is conducted related to the selected value. This helps spread awareness related to each values selected like Honesty, Truth, patriotism. This AY 21-22 was a silver jubilee year and the value selected was Harmony. The institution also conducts Yoga sessions to celebrate yoga day. Every year the institution organise Indradhanu - seven day cultural fest which include traditional day, saree day, green day and acts depicting against social evils, like rape, Female foeticide, etc. Marathi Vangmay Mandal is actively involved in the celebration of Bhasha Din, and other language related activities. Nakul Patil Yuva Prabodhan Manch(NPYPM) is organised at intercollegiate level. So not only college students get benefitted but other students from various colleges also get benefited.

19.Focus on Outcome based education (OBE):Focus on Outcome based education (OBE):

The institution as per the guidelines of the University have adopted CBCGS Pattern from 2016-17 to 2018-19 for UG and 2019-20 onwards for PG programmes. The outcomes is in the form of achievement of the objectives of the courses and programme at the end of the academic year in the form of their results. The institution attempts to verify the outcome with respect to list out students going for higher education, placements and become entrepreneurs.

20.Distance education/online education:

The institution is offering the certificate courses in blended

mode that is online and offline. The institution plans to conduct more such courses on online mode, focus on pedagogy, use of technology for the students who could not physically attend the same and or are not in the position to pursue traditional education. Presently the institution is offering online lectures for extra practice, revision and remedial sessions.

Extended Profile

1.Programme

1.1	308
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Number of courses offered by the institution across all programs during the year

File Description	Documents
Data Template	View File

2.Student

2.1	1512
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Number of students during the year

File Description	Documents
Institutional Data in Prescribed Format	View File

2.2	776
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Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year

File Description	Documents
Data Template	View File

2.3	472
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Number of outgoing/ final year students during the year

File Description	Documents
Data Template	View File

3.Academic

3.1	27
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Number of full time teachers during the year		
File Description	Documents	
Data Template	View File	
3.2	27	
Number of sanctioned posts during the year		
File Description	Documents	
Data Template	View File	
4.Institution		
4.1	21	
Total number of Classrooms and Seminar halls		
4.2	10773795.82	
Total expenditure excluding salary during the year (INR in lakhs)		
4.3	60	
Total number of computers on campus for academic purposes		

Part B

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

The Academic year 2021-22 was a return to period of normalcy; therefore the previous systems with new pattern were introduced. The mode of curriculum delivery again shifted from Online to classroom teaching. Blended form was introduced as per the requirement. Preparation of class wise whatsapp group and Goggle classroom is continued to make the process of teaching and learning active and effective. As per the regular practice academic calendar was prepared in coherence with the Calendar of affiliating University, University of Mumbai. As per the well planned practice every Department has submitted the Workload on the basis of the same Master Time Table was prepared and accordingly Departmental Time Tables have been finalized. Planning of syllabus is the well documented system since many years. Every

Faculty prepares semester wise Unit Plan for the completion of syllabus in the stipulated period of time. Daily teaching records in uniform formats have been prepared which are monitored by Head of the Department and Principal. Skill development is the need of an hour, so along with lectures, group discussions, power point presentations, quiz, webinars were conducted for development of cognitive skills, critical thinking and problem solving ability. Internal evaluation was organised in the form of projects, assignments, online tests.

File Description	Documents
Upload relevant supporting document	View File
Link for Additional information	https://pragaticollegedombivli.org/time_table

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

Academic Calendar for the Institute is prepared by IQAC in collaboration with Principal and Vice Principal and various committees of the college. The Academic Calendar mentions the tentative schedule of Regular and repeaters examinations, Continuous examination tests, Holidays, Curricular and extra - curricular activities, Departmental activities, and Sports & Cultural events. Well before the commencement of the academic session the academic calendar is distributed among the teachers as well as uploaded on the college website. It guides the teachers as a road map for planning academic and extracurricular activities. The departments follow the centrally prepared academic calendar to conduct internal assessment class tests, submission of projects, practical examination, viva - voce, seminar, field trips and all other forms of Continuous Internal Assessment. The programme of Post Graduate course also prepares their own schedule regarding the Continuous Internal Assessment and end semester examination keeping parity with the academic calendar of the affiliating University. The academic schedules for final year of undergraduate programs and post-graduate are prepared by the BoS in collaboration with the Controller section Examination. Even the external assessments at the end of the semester are done as per the predefined schedule. The students are informed through the notification well ahead regarding the submission of dissertation, dates of viva-voce and dates of examinations.

File Description	Documents
Upload relevant supporting document	View File
Link for Additional information	https://pragaticollegedombivli.org/lib_docs/Calender2021_22.pdf

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

B. Any 3 of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	View File
Any additional information	View File

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

7

File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	View File
Institutional data in prescribed format (Data Template)	View File

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

2

File Description	Documents
Any additional information	View File
Brochure or any other document relating to Add on /Certificate programs	View File
List of Add on /Certificate programs (Data Template)	View File

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

74

File Description	Documents
Any additional information	View File
Details of the students enrolled in Subjects related to certificate/Add-on programs	View File

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

The college being affiliated to the University of Mumbai, strictly adheres to the curriculum framed by the BOS, University of Mumbai. This curriculum however encompasses issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability.

- Foundation Course which has been a part of the syllabus of the UG, deals with the issues related to Ethics, Gender, Human Values, Environment and Sustainability. In addition, it also sensitizes the youth about Human rights and duties, scientific temperament, peace and harmony, violation of rights of minorities, etc.
- Environmental Studies course incorporated into the curriculum of UG addresses various environmental concerns and takes a step forward in making students aware about the need for sustainable development. University of Mumbai, has

incorporated in its various programs, courses or part of course which have content on gender studies, feminism, green technology, eco- feminism, environmental ethics, history of freedom struggle, civic and social values, human rights, strategic management, human resource child development, constitutional and legal laws concerning - women, children, physically disabled, elderly, minorities, rehabilitation of disaster affected people, development of managerial skills, environmental analysis, ecosystem, sustainable environment, cost benefit analysis of the environment, health and hygiene, with a view to integrate cross cutting issues.

- Apart from this professional ethics, work ethics and research ethics are also incorporated in most of the subjects taught at the undergraduate and post-graduate level.

File Description	Documents
Any additional information	View File
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	View File

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

31

File Description	Documents
Any additional information	View File
Programme / Curriculum/ Syllabus of the courses	View File
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	View File
MoU's with relevant organizations for these courses, if any	No File Uploaded
Institutional Data in Prescribed Format	View File

1.3.3 - Number of students undertaking project work/field work/ internships

1126

File Description	Documents
Any additional information	View File
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	View File

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders
Students
Teachers
Employers
Alumni

B. Any 3 of the above

File Description	Documents
URL for stakeholder feedback report	https://pragaticollegedombivli.org/lib_docs/Feedback_2021_22_compressed_organized.pdf
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management	View File
Any additional information	No File Uploaded

1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	View File
URL for feedback report	https://pragaticollegedombivli.org/menu/102

TEACHING-LEARNING AND EVALUATION**2.1 - Student Enrollment and Profile**

2.1.1 - Enrolment Number Number of students admitted during the year**2.1.1.1 - Number of students admitted during the year**

566

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	View File

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)**2.1.2.1 - Number of actual students admitted from the reserved categories during the year**

230

File Description	Documents
Any additional information	View File
Number of seats filled against seats reserved (Data Template)	View File

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

In Academic year 2021-22, covid-19 pandemic was almost over but precautions were continued. With the help of technology the year started. Google meet is the platform used for conduction of online lectures and activities. Online interactive sessions were conducted to make students aware of the use of technology for joining online classrooms and access to syllabus and study material posted in the classroom. We have conducted learning mapping test, organized orientation to give general idea of the structure of the program. All departments used question answer method and gave orientation of syllabus especially for the first year students. College has organized online webinars, guest lectures, quiz competitions, online certificate courses etc. Through classroom interactions and group discussions slow and advanced learners can be identified. Admissions are given on a purely merit basis therefore students with similar capacity are grouped in the first division which helped us to understand learning abilities. Remedial sessios are conducted. Advanced

learners contributed to departmental publications and participated in inter collegiate and online activities as well as contributed to the college annual magazine Avishkar by writing articles on current affairs, poems and drawings. Through a Mentor Mentee system support is provided to slow learner.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
1512	27

File Description	Documents
Any additional information	View File

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

Traditional and modern methods of teaching are blended to make learning student centric. Along with online and classroom teaching, online workshops, webinars, power point presentations and guest lectures were organised. Projects, internships in professional institution were practiced as per the need of the syllabus. Students were provided with ample opportunities to participate in various activities organized by Associations and Committees. Few of our departments have assisted students by giving them hands on training by PPT competitions, solving problems by using MS-excel, quiz competitions, interactive sessions in the classroom. Case studies were practiced by the Professional Programs. Participation of students in inter collegiate cultural and academic competitions also encouraged them to identify and develop their areas of interest. Institution initiated online certificate courses for benefit of the students. Department of Accountancy, Commerce, English, Banking and Insurance, Bachelor of Management studies have successfully conducted the courses. Academic year 2021-22 was the special year, 75th year of Independence and 25th year of the college which gave

us ample opportunities to organize many activities like intercollegiate workshps and conferences. Department of History organised a online intercollegiate students seminar on 22nd December, 2021. Department of Commerce and Social Science section has organised online National conferences.

File Description	Documents
Upload any additional information	View File
Link for additional information	https://pragaticollegedombivli.org/agar-2021-22

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

The Institution promotes, emphasizes and facilitates the use of Information and communication Technology for effective teaching learning process. It helps to enhance and optimize the delivery of education. Free G- Suite and Google meet platforms were used for conduction of Webinars, Guest lectures, competitions, workshops and seminars. We have specially framed standard procedures for smooth conduction of teaching learning and evaluation process. Virtual classrooms are created by respective class teachers with the help of Google classroom. Learning material, quiz, project submissions, class test using Google form and assignments were collected online. Whatsapp groups are prepared of every classroom of regular and professional Programs, for circulation of notices, links and announcements. The Institution has got its own You Tube channel where we upload recordings of our activities and conduction of online activities. Student attendance record and examination records are also maintained by circulating links of Google forms. Making teachers and learners technologically well versed is one of the aim of the Institution in the post Covid 19 era.

File Description	Documents
Upload any additional information	View File
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	View File

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

27

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	View File
Circulars pertaining to assigning mentors to mentees	View File
Mentor/mentee ratio	View File

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

27

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	View File
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	View File

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

07

File Description	Documents
Any additional information	View File
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	View File

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

File Description	Documents
Any additional information	View File
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	View File

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Mechanism of internal assessment is systematic, transparent and implemented as per the plan. Assignments, projects, class tests, overall behavior and participation of student in the activities of the Program or the department are the criterions to evaluate students. Marking of patterns 75:25, 60:40 or 80:20 introduced by the University at graduation and PG classes were followed as per the norms. College Internal Mark lists is submitted to the exam department. These marks do reflect in grade sheets of the semester end examinations. Continuous Internal Evaluation committee of the college conducts one practice exam in each semester. Assignments are regularly given by the course teachers for the evaluation after completion of every module. Similar method is used in the second half of the academic year. Quiz on Google forms were conducted in the first half of the year due to Covid norms. In addition to these methods regular classroom interactions are regularly practiced. Students are motivated top complete their program successfully and also to pursue higher studies.

File Description	Documents
Any additional information	View File
Link for additional information	https://pragaticollegedombivli.org/lib_docs/CIE_2021_22.pdf

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time- bound and efficient

The year 2021-22 was the year of recovery from Covid-19 Pandemic. Teaching, learning and evaluation processes are now to be followed in blended mode. Examinations of First half were conducted by using multiple choice questions, therefore the transparency is been maintained. In case of computerised data attendance and result sheet records are automatically generated and records have been maintained for ready reference. During second half of the year offline examinations were conducted as per the instructions of the affiliating University, University of Mumbai. In case of internal evaluation online submission of assignments and projects has been taken. In the second half of the Academic year physical copies of Projects and assignments were collected and evaluated. Records have been maintained as per the practise. Unfair means committee is already functional and vigilant about fair conductiona of examination and attain the grievances if reported.

File Description	Documents
Any additional information	View File
Link for additional information	https://pragaticollegedombivli.org/lib_docs/2_5_2.pdf

2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

The Institute has well defined learning outcomes. The vision and mission of the institution emphasizes on promoting value education through motivated trained faculty to prepare the students to accept the challenges of globalization. The College has a proper mechanism of communication of the learning outcomes of the Programs and Courses. Hard Copy of syllabus and course/programme Outcomes are available in the respective departments for ready reference to the teachers and students. Copy of Curriculum and

Outcomes of Programs and Courses are also uploaded on the college website. Every faculty at the beginning of the course use to state the objectives and expectation from students to learn certain knowledge and skills. The new education policy emphasises on learning of life skills and vocation oriented studies. The institute adheres to national objectives while framing its policies. The Institute also collects continuous feedback from the students for the courses through a survey method to enhance the contents of the courses by analysing the needs of the learners.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	https://pragaticollegedombivli.org/cos-pos
Upload COs for all Programmes (exemplars from Glossary)	View File

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

The attainment of the outcomes is assessed through methods that evaluate students through Semester end examinations, projects, viva's, presentations, field work, classroom interaction and practice exams. Tests are conducted on understanding of the subject, analytical skills and his/her ability to interpret and reproduce the content. Practical examinations are also conducted to evaluate the student. This helps to understand the students' ability in problem solving and logical thinking, application of knowledge and employability. Those who are unable to perform in the above methods are provided remedial coaching and also study material for preparation. The evaluation is rigorous. It is done by adjoining the marks acquired by the students to their corresponding course outcomes. Due to covid norms and as per university circular we have taken online examination for the academic year 2021-22 the process is fully transparent and well documented. Thus the continuous process ensures the current relevance of curriculum and also its effective implementation to achieve the programme objectives. Our students are progressing from Undergraduate programs to Post graduate program successfully. Few of our students are placed in campus placement, companies like TCS has taken online interviews and selected the candidates. Both quantity and quality of results improved.

File Description	Documents
Upload any additional information	View File
Paste link for Additional information	https://pragaticollegedombivli.org/lib_docs/OfferLetterAndStudentProgression.pdf

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

457

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	View File
Upload any additional information	View File
Paste link for the annual report	https://pragaticollegedombivli.org/lib_docs/Annual_Report_2021_22.pdf

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

https://pragaticollegedombivli.org/lib_docs/SSS2021-22.pdf

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

0

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	View File

3.1.2 - Number of teachers recognized as research guides (latest completed academic year)

3.1.2.1 - Number of teachers recognized as research guides

3

File Description	Documents
Any additional information	View File
Institutional data in prescribed format	View File

3.1.3 - Number of departments having Research projects funded by government and non government agencies during the year

3.1.3.1 - Number of departments having Research projects funded by government and non-government agencies during the year

0

File Description	Documents
List of research projects and funding details (Data Template)	View File
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

3.2 - Innovation Ecosystem

3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

The Research and Development Committee oversees and carried out research and development activities in the college and supports

any initiatives in innovation and research. A Research policy has been set by Committee to inculcate research culture among faculty and students. The college has well-stocked libraries, workspaces for faculty members, separate and adequate technological amenities. The college also provides e-resources through e-library & Internet-connected computers. The college subscribes to scores of print journals and is a member of N-List. All electronic resources subscribed under N-List programmed are available from the publisher's website which brings access to over 2778 international journals and eBooks. Students also have project work in the last semester which incubates research aptitude amongst students, exposes them to the latest knowledge applications in their field. The committee also motivates the students to publish their articles in the departmental publication as well as in the conferences organized by College. The college has a recognized Research Center of Commerce and Economics subject to offer course work for Ph.D. scholars. Currently, 07 students are pursuing research for their degree. The Research and Development Committee comprises faculty members from various departments of the institute. Principal Dr.Jyoti Pohane presided over monitoring the research activities.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://pragaticollegedombivli.org/lib_docs/Reas_comm_21_22.pdf

3.2.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year

3.2.2.1 - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

1

File Description	Documents
Report of the event	View File
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	View File

3.3 - Research Publications and Awards

3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year

0

File Description	Documents
URL to the research page on HEI website	https://pragaticollegedombivli.org/lib_docs/Research_comm_report_21_22.pdf
List of PhD scholars and their details like name of the guide , title of thesis, year of award etc (Data Template)	View File
Any additional information	No File Uploaded

3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

2

File Description	Documents
Any additional information	No File Uploaded
List of research papers by title, author, department, name and year of publication (Data Template)	View File

3.3.3 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

3.3.3.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings year wise during year

33

File Description	Documents
Any additional information	View File
List books and chapters edited volumes/ books published (Data Template)	View File

3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

The college conducts Extension activities in the neighborhood community through National Service Scheme and the National Cadet Corps. Extension activities not only instill a sense of communal responsibility but also effectively sensitize young women and men of our college towards important social issues. The NSS unit organized an orientation program for the students to acquire an attitude for community service, adequate skills, and knowledge. N.C.C. and N.S.S. wings often organize programs based on social and community welfare but due to Covid-19 Pandemic, Extension activities of the college are disrupted hence college has decided to organize online programs to motivate students towards community service like a celebration of international yoga day, Celebration of National Voters Day, World Water Day, Poster Making Competition, Road Safety Awareness Quiz Competition, Essay Writing Competition, HIV/AIDS Awareness Program, Guest lecture on 'voter awareness', these online programs helped students in their holistic development and induce them in leadership quality. Yoga is one of the few programs that develop students spiritually as well. Pulse Polio Drive, Tree Plantation, Awareness Rally on Tuberculosis, Vaccination Drive and Blood Donation Camp were all organized successfully by following the Covid -19 protocol. It has been seen that students under these programs develop in a holistic manner and for which the college also stands to abide.

File Description	Documents
Paste link for additional information	https://pragaticollegedombivli.org/lib_docs/NSSACTIVITYREPORT_21-22_compressed.pdf
Upload any additional information	No File Uploaded

3.4.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

3.4.2.1 - Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year

0

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year (Data Template)	View File
e-copy of the award letters	No File Uploaded

3.4.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year

3.4.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

13

File Description	Documents
Reports of the event organized	View File
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	View File

3.4.4 - Number of students participating in extension activities at 3.4.3. above during year

3.4.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

490

File Description	Documents
Report of the event	View File
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	View File

3.5 - Collaboration

3.5.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year

3.5.1.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year

4

File Description	Documents
e-copies of related Document	View File
Any additional information	No File Uploaded
Details of Collaborative activities with institutions/industries for research, Faculty	View File

3.5.2 - Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year

3.5.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year

1

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	View File
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	View File

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The college management takes maximum efforts to provide necessary infrastructure and physical facilities for teaching and learning. For convenience of teachers for academic and administrative work

separate staff rooms are arranged. Hence, beside one staff room for Arts & Commerce faculties, small cabins are arranged for B.Com (Banking & Insurance), BMS, B.Sc. (IT), Post-Graduation program, IQAC, NSS, NCC, Examination Committee, Gymkhana Committee, Counselling and Art Circle. All the cabins are equipped with computer, printer and internet connection along with required furniture. The college has one centralized library with ample books, journals and e-sources for teachers and students. Computers, printers, scanner and photocopier are also available in the library for students use. For effective teaching the college has 12 ICT enabled classrooms. For imparting and sharing the knowledge beyond the curriculum 1 well equipped seminar hall is available. For IT and Computer Science Practicals and various academic purposes 60 computers are available. Generator and UPS back up are installed for the uninterrupted teaching and learning process. The college also has well managed wash rooms, girls' common room, drinking water facilities, canteen etc. to keep the environment healthy and hygienic.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://pragaticollegedombivli.org/lib_docs/4_1_1_Physical_Facilities_Photos.pdf

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

There is an open air stage of 646 sq. ft. established in year 2013 which is used for the annual cultural activities of the college. For outdoor games campus ground is divided into three parts. One part of it is used for volley ball with the area of 1530 sq. ft., the second part of 2000 sq. ft. for kabaddi and kho-kho. Both the grounds are established in the year 1997. The third part is of 1196 sq. ft. for basket ball. It is established in the year 2000. For cricket, tennis, running, etc. the college utilizes the Kalyan Dombivli Municipal Corporation ground. The college has an access to the ground on rental basis. The college has a big auditorium of 4000 sq. ft. established in the year 2000 with 750 seating capacity for cultural events. The college has gymkhana with the area of 2286 sq. ft. for indoor games yoga activity and some cultural programmes. The gymkhana is established in the year 2000. There is one more open space of 1596 sq. ft. established in the year 2000. There is also well equipped Gymnasium and Table Tennis

court. It is used for the games like tug of war and celebrations of birth anniversaries of various historical personalities.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://pragaticollegedombivli.org/lib_docs/4_1_2_photopage.pdf

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

13

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	View File

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

47.04

File Description	Documents
Upload any additional information	View File
Upload audited utilization statements	View File
Upload Details of budget allocation, excluding salary during the year (Data Template)	View File

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

- Name of ILMS software : SLIM 21
- Nature of automation (fully or partially) : Fully
- Version : 3.8.0
- Year of Automation : 2013

SLIM- 21 Software- SLIM- 21 is a highly comprehensive and user friendly library management software. It is the product of Algorithms Consultancy Pvt. Ltd., Pune. It is designed and developed in modules to take care of complete functionality required for automating libraries. All modules support data entry in Unicode and thus support all Indic scripts.

The following modules screen-shots are found-

1. Cataloguing
2. Circulation
3. Serial Control
4. Acquisition
5. OPAC
6. Statistics
7. Library Visitors

Facilities / Services of the Library

Being the centre of learning, library caters following services with the library support staff to the learners, teachers & other users:

- Library has 10 computers for learners & 1 computer for teachers with internet connection with 50 mbps Broadband & 1 Printer attached.
- The learners are provided with OPAC & Web OPAC for effective use of Library resources.
- Book lending or Issue-return service
- Audio visual material lending
- New arrival display and notification
- Reference Service.
- Referral Service
- Bibliographic Assistance
- Reprographic service on demand.
- Online assistance through the email account

pragati.librarian@gmail.com

- Library website - <https://sites.google.com/view/pragaticollegelibrary>
- Library Blog - <http://pragatilib.blogspot.com/>

File Description	Documents
Upload any additional information	View File
Paste link for Additional Information	https://sites.google.com/view/pragaticollegelibrary

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources A. Any 4 or more of the above

File Description	Documents
Upload any additional information	View File
Details of subscriptions like e-journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	View File

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

0.96

File Description	Documents
Any additional information	View File
Audited statements of accounts	View File
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	View File

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

15

File Description	Documents
Any additional information	View File
Details of library usage by teachers and students	View File

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

The college provides IT facilities such as desktops, laptops, internet for all the departments, library and office. All departmental computing centers have internet facility. The college has an internet facility with 50 mbps with dedicated leased line and classrooms with 100 mbps. There are 91PCs, 12 laptops, 31 printers, 04 scanners and 10 routers in the college campus. The College is upgraded with Library Management System- SLIM software to manage all library operations since 2013. The college is using Salary Paywiz software since 2006-07, Tally Account Software and Office Automation since 2014-15, Through Tally ERP 9 since 2014-15, and Result processing, seating arrangement, and remuneration calculation software for examination purpose since 2014-15, Dear Quadruple Software Systems for online examination and mobile application for online admission process since 2020-21. All these softwares are updated as and when required. The college has a digital library to access Journals. NPTEL lectures can be accessed from any system within the institute.

The college power backup provided by UPS with an average and has a KVA generator to power the infrastructure of the college. 72 CCTV cameras have been installed by the college for campus surveillance.

The college has its own website: www.pragaticollegedombivli.org.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

4.3.2 - Number of Computers

60

File Description	Documents
Upload any additional information	View File
List of Computers	View File

4.3.3 - Bandwidth of internet connection in the Institution A. ? 50MBPS

File Description	Documents
Upload any additional Information	View File
Details of available bandwidth of internet connection in the Institution	View File

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

22.36

File Description	Documents
Upload any additional information	View File
Audited statements of accounts	View File
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	View File

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

For maintaining and utilization of various physical and academic facilities a decentralized procedure is adopted. Each section head looks after the facilities in his/ her section. For decision involving less than Rs. 5000 expenditure, the principal sanctions the same. But for the decision involving more than Rs. 5000 expenditure it is discussed by the principal in Governing Council Meeting in which the final decision about sanction is taken.

The administrative staff looks after the general physical facilities like water purifiers electrical equipments, generator etc. The lab in charge is given the responsibilities of air conditions, computers and other related equipments in computer laboratory. The librarian looks after all physical and academic facilities in the central library. The departmental heads look after their respective departmental cabins.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://pragaticollegedombivli.org/lib_docs/11_MaintenanceandUtilizationofPhysicalAcademicandSupportServiceFacilities.pdf

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	View File
Upload any additional information	View File
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	View File

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

45

File Description	Documents
Upload any additional information	View File
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	View File

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

A. All of the above

File Description	Documents
Link to Institutional website	https://pragaticollegedombivli.org/capacity-building
Any additional information	View File
Details of capability building and skills enhancement initiatives (Data Template)	View File

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

531

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

531

File Description	Documents
Any additional information	View File
Number of students benefitted by guidance for competitive examinations and career counseling during the year (Data Template)	View File

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

A. All of the above

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	View File
Upload any additional information	No File Uploaded
Details of student grievances including sexual harassment and ragging cases	View File

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

9

File Description	Documents
Self-attested list of students placed	View File
Upload any additional information	View File
Details of student placement during the year (Data Template)	View File

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

22

File Description	Documents
Upload supporting data for student/alumni	View File
Any additional information	View File
Details of student progression to higher education	View File

5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

00

File Description	Documents
Upload supporting data for the same	No File Uploaded
Any additional information	No File Uploaded
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	View File

5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year

5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

7

File Description	Documents
e-copies of award letters and certificates	View File
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/international level (During the year) (Data Template)	View File

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

College Development Committee : By having representation, the students will have a role in the development of the Institute. Student representatives gives suggestions in planning major events, such as sports events, cultural events etc.

IQAC : IQAC organized webinars on various subjects for the students to participates in various programs for upliftment of students. Student representatives helps in planning and conducting these programs

Library Committee:- Students give suggestions in purchase of new books or in regard to the facilities.

Book Bank Scheme Committee:-This book bank scheme is run for the SC/ST category students. Book regarding syllabus are issued to students for the whole year and taken back after final examination is over

Student Council of Pragati College acts as a platform with a vision to bring out a positive change among the students' fraternity. The council is to mobilize the students' leadership,

personality development, overall development, etc. The council was elected as per the prescribed norms of the University of Mumbai. In the year 2021-22 the colleges have conducted teaching and administrative activities in ONLINE mode, as per the directives of University and COVID restrictions. So, the Student Council and Class Cabinet committee could not be formed. But, Class teachers have managed communication with students through Google classrooms and WhatsApp groups.

File Description	Documents
Paste link for additional information	https://pragaticollegedombivli.org/lib_docs/5_3_2_Students_Representation_link.pdf
Upload any additional information	View File

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

28

File Description	Documents
Report of the event	View File
Upload any additional information	View File
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions) (Data Template)	View File

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

Today, alumni relations are an important part of an institution's development and advancement. An Alumni Association is an association of graduates or, more broadly, of former students. In Pragati College, the association was formed. Alumni members provided help by Alumni Association and college Teachers to the

Covid 19 affected people in Mumbai, Kalyan, Dombivli, Ulhasnagar and Ambarnath cities through whatsapp group named as "Covid Help Center". This whatsapp group provides various information about bed availability, Medicine availability, ICU bed, Name of oxygen suppliers, Ambulance availability etc. . As a part of placement activity Mr. Rahul Nale and other alumni thus shared various advertisements about Placement and Job vacancy on telegram group and also to Prof. Manoj Makvana (Teacher's Member of Alumni Association) who shared with needy students during this Covid 19 lockdown situation. . Alumni Association and College student's, Teachers provided Sanitizers, Food, Clothing, Utensils, flood area of Konkan . Alumni association organized a webinar on zoom platform (online) Interview Perparation for current students on 2nd October 2021. Guest Speaker was Mr. Vishwnath Biwalkar (Alumni social enterprenuer, Motivational Speaker) 62 student's were present for this seminar.

File Description	Documents
Paste link for additional information	https://pragaticollegedombivli.org/alumni_asso
Upload any additional information	View File

5.4.2 - Alumni contribution during the year E. <1Lakhs (INR in Lakhs)

File Description	Documents
Upload any additional information	No File Uploaded

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

OUR Vision Relevance and Excellence In Achieving new Heights in educational institutes...

OUR Mission We at Pragati impart effective and meaningful education to all, especially to the first learners, rural, backward and the needy students. The college, with the help of state-of-the-art information, resources and services, fosters intellectual and vocational growth, inculcates social, cultural and moral values,

provides dynamic, student centered, comprehensive and accessible educational activities that address the diverse needs of community and help the students to meet the challenges of the ever changing world.

Reflection of Mission and Vision in the leadership of institute: The College is being managed by the governing council of the Trust i.e. Thane Zilla Agri Shikshan Prasarak Mandal, Local Managing Committee, College Development Cell. The Principal is the administrative head responsible for the management of the institution within the campus. With the support of the college administration and the College Governing Council, the Principal ensures the involvement of all teaching and non teaching staff. The Organization has implemented many changes to attain its vision and mission of college. Our Perspective plan includes Introducing new green initiatives and to have an eco-friendly campus, Introducing various value added Certificate Courses by several departments, Number of webinars organized for greater interaction with researchers and experts, Introducing academic audit to assess the academic performance of the college.

File Description	Documents
Paste link for additional information	https://pragaticollegedombivli.org/vision_mission
Upload any additional information	View File

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The Governing council delegates all decisions, based on policy to the head of institute. The Principal is the head of all academic committees. These committees formulate objectives and working procedures and entrust the implementation with the faculty members. Faculties represent various committees. They are encouraged to develop leadership skills by being in charge of various academic, co-curricular, and extracurricular activities.

Due to covid pandemic, various webinars are conducted in online mode. The first E- Conference of the college is mentioned here through case study-

The IQAC initiative on the occasion of Silver Jubilee Year of college, The department of Self -Financing Courses has organised

One Day National Level E- Conference on "Sustainable Development and Social Innovation in Commerce, Management and Information and Technology" on Friday, 10th December, 2021. The dignitaries Dr.Ganapathy Ventatasubramanian, Dr. Aruna Deshpande & Prof. Booma Halpeth, Principal Dr. Jyoti Pohane, Vice Principal Dr. Anuja Bapat, participants from various institutions, research scholars and students have graced the occasion. Total 29 participants have registered to present and publish the research paper was collected and more than 12 participants presented research paper. The faculties of the department have actively contributed in the successful organisation of the conference. The committees of E-Conference weredivided into BBI ,BMS and BSCIT department .Technical session I one was conducted by Banking and Insurance department and Technical session II was handled by BMS department ,BSCIT department looked after the technical part of E-conference.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

The institution continuously looks at various modalities in improving its overall quality. To maintain the quality we have implemented some of the plans. The Department of Accountancy has started a new certificate course while Department of Banking & Insurance and Department of Management Studies have continued their respective certificate course. The college has prepared a strategic plan, taking into consideration the following aspects: Previous year review, current year plan (Academic calendar), Action taken report and outcome. The Strategic Plan includes Curriculam Planning. Teaching Learning and Evalujation Process, Extention activities and Infrastructure and ;learning resources and Research activity. One of the successful activity of the college is research activity: College got permission for Ph. D. center in Commerce and Economics. Dr. Avinash Shendre and Dr. Kishori Bhagat of the college are recognized as Ph. D. guides of University of Mumbai. And one faculty from other collegeis also attached with Ph.D. Research Centre of Economics. Three students each are registered under the guidance of Dr. Kishori Bhagat, Dr. Avinash Shendre and Dr. Kuduk Shrirang from Dyansadhana College, Thane. The College motivates teachers and students to participate

in Minor Research Projects, writing books, presenting research papers and participate in Research Avishkar Festival of University of Mumbai.

File Description	Documents
Strategic Plan and deployment documents on the website	View File
Paste link for additional information	https://pragaticollegedombivli.org/lib_docs/Strategic_plan_rev.pdf
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

College Governing Council: It is the highest policy-making body in the governance of the College. The final decisions with respect to activities are planned and implemented through College Development Committee. **Principal:** The Principal look after the academic progress, admission, staff recruitment and administrative matters.

The Principal implements various decisions taken by the Governing Council & College Development Committee and directs IQAC

Vice Principal: Vice Principal reviews various activities, conducted by the various departments and committees & helps the Principal in administration.

IQAC: IQAC helps the institutions in planning and monitoring of the programs and activities. The agenda, minutes and Action Taken Reports are documented with official signatures and maintained.

HODs' of the departments play a pivotal role in the day-to-day functioning of the Institution and ensures effective handling of classes besides dealing with issues related to student attendance and discipline as well as smoothly conduction of examinations.

Appointment and service rules procedure Appointment / recruitment for the post of assistant professor in college are made on the basis of UGC and Govt. of Maharashtra and followed by selection by a duly constituted selection committee as per the provisions made under these rules. These provisions are incorporated in ordinance in the statute of the University of Mumbai. The composition of the

constituted committee is specified in those rules.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the institution webpage	https://pragaticollegedombivli.org/lib_docs/622_Organogram.pdf
Upload any additional information	View File

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning) Document	View File
Screen shots of user interfaces	View File
Any additional information	No File Uploaded
Details of implementation of e-governance in areas of operation, Administration etc(Data Template)	View File

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

The college supports the staff in happy and stressful moments. The staff of the college behaves like members of big joint family and always participates in the moments of happiness and sorrow in an individual's life. The college has continued the moral support during the pandemic period also. Every year college provides Reimbursement of delegation fees to the teachers who are attending/ participating/ presenting at workshops, seminars, conferences but due to the current Covid-19 pandemic situation all programs are attended by the teachers in online mode at free of cost. Hence no reimbursements of delegation fees are made to the teachers. Similarly every year institute distribute free notebooks for the children of non teaching staff. This is also not done due to Covid-19 pandemic situation Welfare measures: Faculty

enhancement programs are periodically arranged to motivate teachers but due to Covid-19 pandemic such types of programs are not conducted during this year. Internet support is provided to the faculty for pursuing higher studies. Computer lab is provided to teachers to carry out their research such as minor research project, PH. D. or to write research papers.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

18

File Description	Documents
Upload any additional information	View File
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	View File

6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

0

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	View File

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

2

File Description	Documents
IQAC report summary	View File
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	View File
Details of teachers attending professional development programmes during the year (Data Template)	View File

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

Institution has performance appraisal System for teaching and non teaching staff. In the beginning of every academic year the Principal ask to prepare the unit plan, weekly teaching records. Every faculty member is required to verify from the higher

authorities. At the end of every academic year the unaided faculty member and aided faculty members are required to submit the Annual Quality Assurance Report of T.Z.A.S.P. MANDAL'S PRAGATI COLLEGE OF ARTS AND COMMERCE performance Appraisal form and Academic Performance Indicators forms respectively to the Vice Principal. The IQAC scrutinize these forms and forwards the same to the Principal. The inputs are provided to the concerned faculty members for better appraisal on the basis of performance of teachers. The upward mobility of the faculty is decided on the basis of recommendations of the screening cum evaluation committee, in accordance with Statutes of the Mumbai University. The promotions for the non-teaching staff are given on the basis of time bound.

Academic Performance Indicators includes the following criterion

Conduction of maximum number of lectures in the Semester.

Contribution to Corporate responsibility

Participation in Examination and syllabus framing related work

Publication & Contribution in Extra Curricular activities

Performance Appraisal/Assessment includes the following criterion:

Conduction of maximum number of lectures in the Semester, Knowledge and Preparation of subject, Class control and discipline, Extra class activity, Sincerity, loyalty & Punctuality.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

The institution has its own internal audit mechanism, a continuous process in addition to its external audits. Internal auditors thoroughly check and verify vouchers, supporting documents, records and books, e-statements of the transactions that are

carried out in each financial year including budget estimations, utilizations, cash transactions, bank reconciliation statements, and verification of the events happening in the area of financial management. Mechanism of Internal audit and settlement of objections implemented in the institutions are as follows:

Internal Audit is done by S.S Vardham on a yearly basis. Method of accounting is the double entry system. Action has been taken on issues raised in the internal audit. The different tasks performed in internal audit are Authorization of fees concessions, controls, Examining the statutory payments to different bodies like EPF, TDS, Income Tax.

External audit is carried out in an elaborate manner on yearly basis by the authorized chartered accountant M.N Sheth. As of now there is no major findings/objections. Minor errors of omissions pointed by the audit team are immediately rectified/corrected and precautionary steps are taken to avoid references of such errors in future. The different tasks performed in external audit are Verify the salary payment, TDS, Income Tax, EPF, Professional tax, Gratuity, Examining the property titles, approvals, fee payments to regulatory bodies.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

0

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non-government bodies, individuals, Philanthropers during the year (Data Template)	View File

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

Mobilization of resources : Pragati College takes every possible effort towards resource mobilization and generating funds beyond the salary grant received from the Government of Maharashtra, and revenue generated from the self financed stream. As a socially concerned not-for-profit institution, catering to the needs of various cross sections of the society, the College has a conscious policy of keeping the student fees affordable. The College constantly scouts for opportunities to receive grants and financial assistance from various Government Agencies such as the UGC. Pragati College not only strives to generate funds from diverse sources without burdening the students, but also makes every effort to make optimal utilization of the mobilized funds.

Utilization of resources: The funds are optimally utilized for expanding college building and improving infrastructural facilities.

Institution is self-sufficient for the recurring expenses like maintenance and operations. The institute has a well-defined mechanism to monitor effective and efficient utilization of available financial resources for the development of the academic processes and infrastructure. College Governing Council frames resource and expenditure policy. In the beginning of financial year, the budget is prepared and accordingly planning is made for various expenditure. For most of the institutional financial needs and requirements, funds generated from fees collection are used. For major expansions or activities funds from the college is sanctioned. Utilization of resources is primarily for Staff Salary, Software & Internet charges, Library resources ,ICT infrastructure, Repair & maintenance work.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

The internal quality assurance cell of Pragati College aims at continuous improvement of quality and achieving academic excellence. The college has mechanism for academic and administrative auditing and adopts quality management strategies in all academic and administrative aspects. The college has an IQAC and adopts a participatory approach in managing its provisions. Two of the best practices initiated by the IQAC:

Use of ICT in teaching -learning process a) IQAC emphasized the use of ICT in teaching and learning. It encourages the faculties to use ICT tools available in the college and to create WhatsApp group for communication with the students and sharing the knowledge. It recommended the college to purchase the ICT tools, including latest configuration for PCs, and laptops and LED TVs, projectors. Internet connection was upgraded at regular intervals. Teachers were also asked to develop their own e-contents such as PowerPoint, video clips etc. b) The college has also Installed of the Wi-Fi system at various locations

IQAC always take initiative and organised workshop and webinar on contemporary topics for teachers and students. Due to Covid-19 Pandemic the IQAC has conducted various Webinars and Workshop for teachers and students in online mode. This year online workshop on "Financial Education and Awareness" and online webinar on "Financing A Start-up was conducted to enhance the experience and knowledge of teachers and students.

File Description	Documents
Paste link for additional information	https://pragaticollegedombivli.org/ict-teaching-learning
Upload any additional information	View File

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The IQAC plays the proactive role in the institute by establishing review processes and methodologies.

1. Academic review- Through periodical meetings, the IQAC has taken academic reviews of the college. Periodical meetings are held with the departments, Internal Examination Committee, and Council of the Heads, the principal, LMC / CDC throughout the academic year. Issues related to teaching-learning processes are solved by IQAC. This setup has evolved into successful review methodology for improvement in teaching and learning process. Through this system of review, the IQAC observed that for continuous development of teaching-learning, there is the necessity of enrichment of ICT infrastructure therefore it emphasized on the increase in the ICT base infrastructure.

2. Enrichment of ICT infrastructure- The IQAC has always encouraged teachers to use ICT tools in teaching learning process. The IQAC has advised the administration to enrich ICT infrastructure by purchasing ICT tools, broadband internet Wi-Fi facility etc.

The IQAC advices to each department to organize conferences workshops seminars etc. The IQAC also take initiative to conduct academic audit every year. Various strategies are chalked out to enhance the overall quality of work and also to boost the quality of programs and activities.

File Description	Documents
Paste link for additional information	https://pragaticollegedombivli.org/lib_docs/1_InternalQualityAssuranceCell.pdf
Upload any additional information	View File

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit

D. Any 1 of the above

recognized by state, national or international agencies (ISO Certification, NBA)

File Description	Documents
Paste web link of Annual reports of Institution	https://pragaticollegedombivli.org/lib_docs/Annual_Report_2021_22.pdf
Upload e-copies of the accreditations and certifications	View File
Upload any additional information	View File
Upload details of Quality assurance initiatives of the institution (Data Template)	View File

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Department of Commerce organized a guest lecture on the topic "Women in HR". NSS Unit organised a guest lecture on 'Women's Laws in India' by Advocate Shweta Sudhir from Being Vakil Learning Solutions Pvt. College Central Library had organised a number of events, including a book display, an online quiz, and '# IWD2022 # Break the Bias' in honour of International Women's Day. WDC had organized an online guest talk on the topic Mensuration Cycle: Benefit or Drawback? and also a lecture on Sindhutai sapkal- Jewels of Maharashtra by Dr. Ujwala Karande on 8th & 9th March 2022.

The College maintains visitors' register, to ensure the security of students in the campus. To avoid entry of outside students in the campus, I-cards are strictly checked at the entrance gate. The College provides girls with a separate entrance gate and stairway. A surveillance system with a set of 72 CCTV cameras is set and regularly inspected by the Principal. The College have Grievance Redressal Cell, Anti-Ragging Cell, Women's Development Cell, and Discipline Committee which work together to make campus life for female students easier. College has a girls' common room with a connected washroom and Sanitary Pads Vending Machine.

File Description	Documents
Annual gender sensitization action plan	https://pragaticollegedombivli.org/lib_docs/7.1.1_Action_Plan_Gender.pdf
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	https://pragaticollegedombivli.org/lib_docs/Specific_facilities_for_women.pdf

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power efficient equipment

D. Any 1 of the above

File Description	Documents
Geo tagged Photographs	View File
Any other relevant information	View File

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

Solid Waste Management: Faculty members educate students on waste management techniques through both online and offline courses. Students and staff are absolutely forbidden from carrying books or luggage in plastic bags. Wet garbage is collected separately in a compost pit and turned into manure for trees and plants. For the collection of dry garbage, dustbins are available on the ground floor.

Liquid Waste Management: The plumbing waste water that is gathered from numerous locations, including the sink, toilet, water cooler, and kitchen basin, is appropriately canalised and disposed of. The water tank is routinely cleaned. Students learn about water conservation through wall paintings, posters, and other activities. The topic of "Water Conservation" was the topic of the quiz competition.

E-waste Management: The rechargeable and repairable UPS batteries

are utilised, and the cartridges are biodegradable. IT technician is hired to refill toner cartridges that lower the rate of e-waste production. Data is stored in a soft format in web drives by faculty, staff, and students.

File Description	Documents
Relevant documents like agreements / MoUs with Government and other approved agencies	View File
Geo tagged photographs of the facilities	View File

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus C. Any 2 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	View File
Any other relevant information	View File

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows: B. Any 3 of the above

1. Restricted entry of automobiles
2. Use of bicycles/ Battery-powered vehicles
3. Pedestrian-friendly pathways
4. Ban on use of plastic
5. Landscaping

File Description	Documents
Geo tagged photos / videos of the facilities	View File
Various policy documents / decisions circulated for implementation	View File
Any other relevant documents	View File

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following
1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

E. None of the above

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	No File Uploaded
Certification by the auditing agency	No File Uploaded
Certificates of the awards received	No File Uploaded
Any other relevant information	View File

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading

B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	View File
Policy documents and information brochures on the support to be provided	View File
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	View File

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

India is a culturally diverse nation that stands for unity in variety. The institution has made a variety of initiatives to promote harmony.

Cultural and Regional Harmony: As a response to the epidemic, Art Circle organised the Indradhanu Festival, which featured a number of online events like solo dancing, solo singing, slogan competitions, cartooning, poster-making, and elocution. The Marathi Vanghmaya Mandal of College organised the Vishwa Marathi Online Sannelan. The institution's beautifully painted walls display images of many festivals and environmental conservation campaigns, showcasing the harmony of culture and the environment. The institution follows a tradition whereby Satyanarayan pooja is held annually. Even the institution's canteen menu features a variety of dishes from many religious traditions.

Socio-Economic Harmony: In accordance with government laws, students who are SC, ST, DT, or NT were given scholarship. Additionally, the library offers Scholar Card Facilities to academic rank holders. They are eligible for to take additional two books at one time. However, due to the lockdown, the students were unable to use this service.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	View File
Any other relevant information	View File

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

The College has obligations towards a variety of stakeholders, including students, teachers, parents, employers, and the local community, as a higher education institution. By taking part in various programmes and events run by the college or by outside organisations, the college showcases its principles. With the management, teaching, non-teaching staff, students, and alumni, the institution celebrated national days on January 26 and August 15, which serve as a reminder of the sacrifices made by our freedom warriors. Political science has organised a webinar on Constitution day. Dr. Suyakant Shelke was invited as guest speaker for a webinar. For students and visitors, a Covid Vaccination drive was organized in the College campus. The college also celebrates Maharashtra Din on 1 May. The College planned a voter education camp for the students, who filled voter registration forms to enroll their name in voter's list. On occasion of National Voters day essay writing competition was conducted on topic 'Apathy of urban voters: causes & remedies, democracy & young voters'. A guest lecture was conducted by Dr. Grishma Khobragade of BK Birla College on the topic "Creating Awareness among Youth." Value Education committee has organised an online quiz competition on general awareness on value education on theme 'Morals and Values'.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	https://pragaticollegedombivli.org/lib_docs/7_1_9_Sensitization_of_Employees_and_students.pdf
Any other relevant information	Nil

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, B. Any 3 of the above

administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website. There is a committee to monitor adherence to the Code of Conduct. Institution organizes professional ethics programmes for students, teachers, administrators and other staff. 4. Annual awareness programmes on Code of Conduct are organized.

File Description	Documents
Code of ethics policy document	View File
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	View File
Any other relevant information	View File

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Various programs were organized on offline & online mode like arranging guest lectures, competitions, webinars, quizzes, etc.

The College celebrated 15th August 2021 as Independence Day & 26th January 2022 as Republic Day.

On 21- June- 2021, NSS Unit of the college celebrated International Yoga Day by arranging Online Session on "Yoga for Well-being" for students and staff.

On occasion of Krida Divas, felicitation of Sports Teachers was done by sports department.

On 05- September-2021, Teachers Day Online Celebration was done by arranging different activities for teachers.

02- October-2021 Gandhi Jayanti & Lal Bahadur Shastri was celebrated followed by Swachata Abhiyan.

NSS unit of college on 12- January-2022 celebrated National Youth

Day by arranging a Guest lecture on "India & Youth" by Dr. Kiran Khetta, Arts, Commerce and Science College.

On 19- February-2022, Shiv Jayanti was celebrated. A Guest lecture was organized on "Chhatrapati Shivaji Raje and Scientific Approach"

On 27- February-2022, Marathi Bhasha Din was celebrated by Central library by arranging Book exhibition and state level Online Quiz for staff and students.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	View File
Geo tagged photographs of some of the events	View File
Any other relevant information	View File

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Best Practice - I

1. Title of the Practice

"PRAGATI ENTREPRENEURS"

2. Objectives of the Practice

To motivate students to be self-employed and to give a platform to exhibit their skills

3. The Context

The program is meant to develop entrepreneurial abilities among learners.

4. The Practice

Online webinar was organized

'Entrepreneur Skill and Business Development'

5. Evidence of Success

Webinar was organized and around 71 participants attended it. It was a true inspiration for the students to do business.

6. Problems Encountered and Resources required

The conventional method of exhibition was interrupted by the epidemic scenario.

Challenge was to be in touch with students.

Best Practice - II

1. Title of the Practice

'CAREER PLANNING AND DEVELOPMENT'

2. Objectives of the Practice

To provide a career path for learners by organizing career guidance lectures, courses and arranging placement drives for getting employed.

3. The Context

Online Guidance lectures and placement drive were organized.

4. The Practice

An online seminar & guidance lecture were arranged.

5. Evidence of Success

02 students were selected in Sutherland & 06 students were selected in TCS campus drive

01 selected in trunkoz

6. Problems Encountered and Resources required

No face-to-face interactions.

Difficulty in contacting the students.

File Description	Documents
Best practices in the Institutional website	https://pragaticollegedombivli.org/lib_docs/Best_practice.pdf
Any other relevant information	https://pragaticollegedombivli.org/lib_docs/Pragati_Entrepreneurs_list.pdf

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

The late Shri Nakulji Patil, the former chairman of our institution, was a prominent figure in the city who persistently worked for the improvement of the community. His main goal was to inculcate ideals in young people and to help them become more competent, therefore the concept of creating a platform for them to spread his views was conceived. The institution envisioned for the advancement of higher education. Nakul Patil Yuva Prabodhan Manch was formed. Each year; the Manch hosts numerous intra- and inter-collegiate activities with the fundamental theme of value.

1st July 2021 a webinar was organized on the theme of "HARMONY". Dr Arun Patil, was invited as a Chief Speaker. An inter-collegiate Slogan Writing Competition was also organized on the theme "Harmony". A webinar was organized on 1st September, 2021 on the birth anniversary of Lt. Nakulji Patil. Dr. Anil Ratnakar, one of the co-activists was invited to speak on Harmony.

Part B

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

The Academic year 2021-22 was a return to period of normalcy; therefore the previous systems with new pattern were introduced. The mode of curriculum delivery again shifted from Online to classroom teaching. Blended form was introduced as per the requirement. Preparation of class wise whatsapp group and Goggle classroom is continued to make the process of teaching and learning active and effective. As per the regular practice academic calendar was prepared in coherence with the Calendar of affiliating University, University of Mumbai. As per the well planned practice every Department has submitted the Workload on the basis of the same Master Time Table was prepared and accordingly Departmental Time Tables have been finalized. Planning of syllabus is the well documented system since many years. Every Faculty prepares semester wise Unit Plan for the completion of syllabus in the stipulated period of time. Daily teaching records in uniform formats have been prepared which are monitored by Head of the Department and Principal. Skill development is the need of an hour, so along with lectures, group discussions, power point presentations, quiz, webinars were conducted for development of cognitive skills, critical thinking and problem solving ability. Internal evaluation was organised in the form of projects, assignments, online tests.

File Description	Documents
Upload relevant supporting document	View File
Link for Additional information	https://pragaticollegedombivli.org/time_table

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

Academic Calendar for the Institute is prepared by IQAC in collaboration with Principal and Vice Principal and various committees of the college. The Academic Calendar mentions the

tentative schedule of Regular and repeaters examinations, Continuous examination tests, Holidays, Curricular and extra - curricular activities, Departmental activities, and Sports & Cultural events. Well before the commencement of the academic session the academic calendar is distributed among the teachers as well as uploaded on the college website. It guides the teachers as a road map for planning academic and extracurricular activities. The departments follow the centrally prepared academic calendar to conduct internal assessment class tests, submission of projects, practical examination, viva - voce, seminar, field trips and all other forms of Continuous Internal Assessment. The programme of Post Graduate course also prepares their own schedule regarding the Continuous Internal Assessment and end semester examination keeping parity with the academic calendar of the affiliating University. The academic schedules for final year of undergraduate programs and post-graduate are prepared by the BoS in collaboration with the Controller section Examination. Even the external assessments at the end of the semester are done as per the predefined schedule. The students are informed through the notification well ahead regarding the submission of dissertation, dates of viva-voce and dates of examinations.

File Description	Documents
Upload relevant supporting document	View File
Link for Additional information	https://pragaticollegedombivli.org/lib_docs/Calender2021_22.pdf

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

B. Any 3 of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	View File
Any additional information	View File

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

7

File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	View File
Institutional data in prescribed format (Data Template)	View File

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

2

File Description	Documents
Any additional information	View File
Brochure or any other document relating to Add on /Certificate programs	View File
List of Add on /Certificate programs (Data Template)	View File

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

74

File Description	Documents
Any additional information	View File
Details of the students enrolled in Subjects related to certificate/Add-on programs	View File

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

The college being affiliated to the University of Mumbai, strictly adheres to the curriculum framed by the BOS, University of Mumbai. This curriculum however encompasses issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability.

- Foundation Course which has been a part of the syllabus of the UG, deals with the issues related to Ethics, Gender, Human Values, Environment and Sustainability. In addition, it also sensitizes the youth about Human rights and duties, scientific temperament, peace and harmony, violation of rights of minorities, etc.
- Environmental Studies course incorporated into the curriculum of UG addresses various environmental concerns and takes a step forward in making students aware about the need for sustainable development. University of Mumbai, has incorporated in its various programs, courses or part of course which have content on gender studies, feminism, green technology, eco- feminism, environmental ethics, history of freedom struggle, civic and social values, human rights, strategic management, human resource child development, constitutional and legal laws concerning - women, children, physically disabled, elderly, minorities, rehabilitation of disaster affected people, development of managerial skills, environmental analysis, ecosystem, sustainable environment, cost benefit analysis of the environment, health and hygiene, with a view to integrate cross cutting issues.
- Apart from this professional ethics, work ethics and research ethics are also incorporated in most of the subjects taught at the undergraduate and post-graduate level.

File Description	Documents
Any additional information	View File
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	View File

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

31

File Description	Documents
Any additional information	View File
Programme / Curriculum/ Syllabus of the courses	View File
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	View File
MoU's with relevant organizations for these courses, if any	No File Uploaded
Institutional Data in Prescribed Format	View File

1.3.3 - Number of students undertaking project work/field work/ internships

1126

File Description	Documents
Any additional information	View File
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	View File

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the

B. Any 3 of the above

institution from the following stakeholders
Students Teachers Employers Alumni

File Description	Documents
URL for stakeholder feedback report	https://pragaticollegedombivli.org/lib_docs/Feedback_2021_22_compressed_organized.pdf
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management	View File
Any additional information	No File Uploaded

1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	View File
URL for feedback report	https://pragaticollegedombivli.org/menu/102

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of students admitted during the year

566

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	View File

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

230

File Description	Documents
Any additional information	View File
Number of seats filled against seats reserved (Data Template)	View File

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

In Academic year 2021-22, covid-19 pandemic was almost over but precautions were continued. With the help of technology the year started. Google meet is the platform used for conduction of online lectures and activities. Online interactive sessions were conducted to make students aware of the use of technology for joining online classrooms and access to syllabus and study material posted in the classroom. We have conducted learning mapping test, organized orientation to give general idea of the structure of the program. All departments used question answer method and gave orientation of syllabus especially for the first year students. College has organized online webinars, guest lectures, quiz competitions, online certificate courses etc. Through classroom interactions and group discussions slow and advanced learners can be identified. Admissions are given on a purely merit basis therefore students with similar capacity are grouped in the first division which helped us to understand learning abilities. Remedial sessios are conducted. Advanced learners contributed to departmental publications and participated in inter collegiate and online activities as well as contributed to the college annual magazine Avishkar by writing articles on current affairs, poems and drawings. Through a Mentor Mentee system support is provided to slow learner.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
1512	27

File Description	Documents
Any additional information	View File

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

Traditional and modern methods of teaching are blended to make learning student centric. Along with online and classroom teaching, online workshops, webinars, power point presentations and guest lectures were organised. Projects, internships in professional institution were practiced as per the need of the syllabus. Students were provided with ample opportunities to participate in various activities organized by Associations and Committees. Few of our departments have assisted students by giving them hands on training by PPT competitions, solving problems by using MS-excel, quiz competitions, interactive sessions in the classroom. Case studies were practiced by the Professional Programs. Participation of students in inter collegiate cultural and academic competitions also encouraged them to identify and develop their areas of interest. Institution initiated online certificate courses for benefit of the students. Department of Accountancy, Commerce, English, Banking and Insurance, Bachelor of Management studies have successfully conducted the courses. Academic year 2021-22 was the special year, 75th year of Independence and 25th year of the college which gave us ample opportunities to organize many activities like intercollegiate workshops and conferences. Department of History organised a online intercollegiate students seminar on 22nd December, 2021. Department of Commerce and Social Science section has organised online National conferences.

File Description	Documents
Upload any additional information	View File
Link for additional information	https://pragaticollegedombivli.org/agar-2021-22

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

The Institution promotes, emphasizes and facilitates the use of Information and communication Technology for effective teaching learning process. It helps to enhance and optimize the delivery of education. Free G- Suite and Google meet platforms were used for conduction of Webinars, Guest lectures, competitions, workshops and seminars. We have specially framed standard procedures for smooth conduction of teaching learning and evaluation process. Virtual classrooms are created by respective class teachers with the help of Google classroom. Learning material, quiz, project submissions, class test using Google form and assignments were collected online. Whatsapp groups are prepared of every classroom of regular and professional Programs, for circulation of notices, links and announcements. The Institution has got its own You Tube channel where we upload recordings of our activities and conduction of online activities. Student attendance record and examination records are also maintained by circulating links of Google forms. Making teachers and learners technologically well versed is one of the aim of the Institution in the post Covid 19 era.

File Description	Documents
Upload any additional information	View File
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	View File

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

27

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	View File
Circulars pertaining to assigning mentors to mentees	View File
Mentor/mentee ratio	View File

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

27

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	View File
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	View File

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

07

File Description	Documents
Any additional information	View File
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	View File

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

File Description	Documents
Any additional information	View File
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	View File

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Mechanism of internal assessment is systematic, transparent and implemented as per the plan. Assignments, projects, class tests, overall behavior and participation of student in the activities of the Program or the department are the criterions to evaluate students. Marking of patterns 75:25, 60:40 or 80:20 introduced by the University at graduation and PG classes were followed as per the norms. College Internal Mark lists is submitted to the exam department. These marks do reflect in grade sheets of the semester end examinations. Continuous Internal Evaluation committee of the college conducts one practice exam in each semester. Assignments are regularly given by the course teachers for the evaluation after completion of every module. Similar method is used in the second half of the academic year. Quiz on Google forms were conducted in the first half of the year due to Covid norms. In addition to these methods regular classroom interactions are regularly practiced. Students are motivated to complete their program successfully and also to pursue higher studies.

File Description	Documents
Any additional information	View File
Link for additional information	https://pragaticollegedombivli.org/lib_docs/CIE_2021_22.pdf

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient

The year 2021-22 was the year of recovery from Covid-19 Pandemic. Teaching, learning and evaluation processes are now to be followed in blended mode. Examinations of First half were

conducted by using multiple choice questions, therefore the transparency is been maintained. In case of computerised data attendance and result sheet records are automatically generated and records have been maintained for ready reference. During second half of the year offline examinations were conducted as per the instructions of the affiliating University, University of Mumbai. In case of internal evaluation online submission of assignments and projects has been taken. In the second half of the Academic year physical copies of Projects and assignments were collected and evaluated. Records have been maintained as per the practise. Unfair means committee is already functional and vigilant about fair conductiona of examination and attain the grievances if reported.

File Description	Documents
Any additional information	View File
Link for additional information	https://pragaticollegedombivli.org/lib_docs/2_5_2.pdf

2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

The Institute has well defined learning outcomes. The vision and mission of the institution emphasizes on promoting value education through motivated trained faculty to prepare the students to accept the challenges of globalization. The College has a proper mechanism of communication of the learning outcomes of the Programs and Courses. Hard Copy of syllabus and course/programme Outcomes are available in the respective departments for ready reference to the teachers and students. Copy of Curriculum and Outcomes of Programs and Courses are also uploaded on the college website. Every faculty at the beggining of the course use to state the objectives and expectation from students to learn certain knowlwdgw and skills. The new education policy emphasises on learning of life skills and vocation oriented studies. The institute adheres to national objectives while framing its policies. The Institute also collects continuous feedback from the students for the courses through a survey method to enhance the contents of the courses by analysing the needs of the learners.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	https://pragaticollegedombivli.org/cos-pos
Upload COs for all Programmes (exemplars from Glossary)	View File

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

The attainment of the outcomes is assessed through methods that evaluate students through Semester end examinations, projects, viva's, presentations, field work, classroom interaction and practice exams. Tests are conducted on understanding of the subject, analytical skills and his/her ability to interpret and reproduce the content. Practical examinations are also conducted to evaluate the student. This helps to understand the students' ability in problem solving and logical thinking, application of knowledge and employability. Those who are unable to perform in the above methods are provided remedial coaching and also study material for preparation. The evaluation is rigorous. It is done by adjoining the marks acquired by the students to their corresponding course outcomes. Due to covid norms and as per university circular we have taken online examination for the academic year 2021-22 the process is fully transparent and well documented. Thus the continuous process ensures the current relevance of curriculum and also its effective implementation to achieve the programme objectives. Our students are progressing from Undergraduate programs to Post graduate program successfully. Few of our students are placed in campus placement, companies like TCS has taken online interviews and selected the candidates. Both quantity and quality of results improved.

File Description	Documents
Upload any additional information	View File
Paste link for Additional information	https://pragaticollegedombivli.org/lib_docs/OfferLetterAndStudentProgression.pdf

2.6.3 - Pass percentage of Students during the year**2.6.3.1 - Total number of final year students who passed the university examination during the year**

457

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	View File
Upload any additional information	View File
Paste link for the annual report	https://pragaticollegedombivli.org/lib_docs/Annual_Report_2021_22.pdf

2.7 - Student Satisfaction Survey**2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)**

https://pragaticollegedombivli.org/lib_docs/SSS2021-22.pdf

RESEARCH, INNOVATIONS AND EXTENSION**3.1 - Resource Mobilization for Research****3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)****3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)**

0

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	View File

3.1.2 - Number of teachers recognized as research guides (latest completed academic year)**3.1.2.1 - Number of teachers recognized as research guides**

3

File Description	Documents
Any additional information	View File
Institutional data in prescribed format	View File

3.1.3 - Number of departments having Research projects funded by government and non government agencies during the year**3.1.3.1 - Number of departments having Research projects funded by government and non-government agencies during the year**

0

File Description	Documents
List of research projects and funding details (Data Template)	View File
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

3.2 - Innovation Ecosystem**3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge**

The Research and Development Committee oversees and carried out research and development activities in the college and supports any initiatives in innovation and research. A Research policy has been set by Committee to inculcate research culture among faculty and students. The college has well-stocked libraries, workspaces for faculty members, separate and adequate technological amenities. The college also provides e-resources through e-library & Internet-connected computers. The college subscribes to scores of print journals and is a member of N-List. All electronic resources subscribed under N-List

programmed are available from the publisher's website which brings access to over 2778 international journals and eBooks. Students also have project work in the last semester which incubates research aptitude amongst students, exposes them to the latest knowledge applications in their field. The committee also motivates the students to publish their articles in the departmental publication as well as in the conferences organized by College. The college has a recognized Research Center of Commerce and Economics subject to offer course work for Ph.D. scholars. Currently, 07 students are pursuing research for their degree. The Research and Development Committee comprises faculty members from various departments of the institute. Principal Dr.Jyoti Pohane presided over monitoring the research activities.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://pragaticollegedombivli.org/lib_docs/Reas_comm_21_22.pdf

3.2.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year

3.2.2.1 - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

1

File Description	Documents
Report of the event	View File
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	View File

3.3 - Research Publications and Awards

3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year

0

File Description	Documents
URL to the research page on HEI website	https://pragaticollegedombivli.org/lib_docs/Research_comm_report_21_22.pdf
List of PhD scholars and their details like name of the guide , title of thesis, year of award etc (Data Template)	View File
Any additional information	No File Uploaded

3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

2

File Description	Documents
Any additional information	No File Uploaded
List of research papers by title, author, department, name and year of publication (Data Template)	View File

3.3.3 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

3.3.3.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings year wise during year

33

File Description	Documents
Any additional information	View File
List books and chapters edited volumes/ books published (Data Template)	View File

3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

The college conducts Extension activities in the neighborhood community through National Service Scheme and the National Cadet Corps. Extension activities not only instill a sense of communal responsibility but also effectively sensitize young women and men of our college towards important social issues. The NSS unit organized an orientation program for the students to acquire an attitude for community service, adequate skills, and knowledge. N.C.C. and N.S.S. wings often organize programs based on social and community welfare but due to Covid-19 Pandemic, Extension activities of the college are disrupted hence college has decided to organize online programs to motivate students towards community service like a celebration of international yoga day, Celebration of National Voters Day, World Water Day, Poster Making Competition, Road Safety Awareness Quiz Competition, Essay Writing Competition, HIV/AIDS Awareness Program, Guest lecture on 'voter awareness ', these online programs helped students in their holistic development and induce them in leadership quality. Yoga is one of the few programs that develop students spiritually as well. Pulse Polio Drive, Tree Plantation, Awareness Rally on Tuberculosis, Vaccination Drive and Blood Donation Camp were all organized successfully by following the Covid -19 protocol. It has been seen that students under these programs develop in a holistic manner and for which the college also stands to abide.

File Description	Documents
Paste link for additional information	https://pragaticollegedombivli.org/lib_docs/NSSACTIVITYREPORT_21-22_compressed.pdf
Upload any additional information	No File Uploaded

3.4.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

3.4.2.1 - Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year

0

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year (Data Template)	View File
e-copy of the award letters	No File Uploaded

3.4.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year

3.4.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

13

File Description	Documents
Reports of the event organized	View File
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	View File

3.4.4 - Number of students participating in extension activities at 3.4.3. above during year

3.4.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

490

File Description	Documents
Report of the event	View File
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	View File

3.5 - Collaboration**3.5.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year****3.5.1.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year**

4

File Description	Documents
e-copies of related Document	View File
Any additional information	No File Uploaded
Details of Collaborative activities with institutions/industries for research, Faculty	View File

3.5.2 - Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year**3.5.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year**

1

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	View File
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	View File

INFRASTRUCTURE AND LEARNING RESOURCES**4.1 - Physical Facilities**

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The college management takes maximum efforts to provide necessary infrastructure and physical facilities for teaching and learning. For convenience of teachers for academic and

administrative work separate staff rooms are arranged. Hence, beside one staff room for Arts & Commerce faculties, small cabins are arranged for B.Com (Banking & Insurance), BMS, B.Sc. (IT), Post-Graduation program, IQAC, NSS, NCC, Examination Committee, Gymkhana Committee, Counselling and Art Circle. All the cabins are equipped with computer, printer and internet connection along with required furniture. The college has one centralized library with ample books, journals and e-sources for teachers and students. Computers, printers, scanner and photocopier are also available in the library for students use. For effective teaching the college has 12 ICT enabled classrooms. For imparting and sharing the knowledge beyond the curriculum 1 well equipped seminar hall is available. For IT and Computer Science Practicals and various academic purposes 60 computers are available. Generator and UPS back up are installed for the uninterrupted teaching and learning process. The college also has well managed wash rooms, girls' common room, drinking water facilities, canteen etc. to keep the environment healthy and hygienic.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://pragaticollegedombivli.org/lib_docs/4_1_1_Physical_Facilities_Photos.pdf

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

There is an open air stage of 646 sq. ft. established in year 2013 which is used for the annual cultural activities of the college. For outdoor games campus ground is divided into three parts. One part of it is used for volley ball with the area of 1530 sq. ft., the second part of 2000 sq. ft. for kabaddi and kho-kho. Both the grounds are established in the year 1997. The third part is of 1196 sq. ft. for basket ball. It is established in the year 2000. For cricket, tennis, running, etc. the college utilizes the Kalyan Dombivli Municipal Corporation ground. The college has an access to the ground on rental basis. The college has a big auditorium of 4000 sq. ft. established in the year 2000 with 750 seating capacity for cultural events. The college has gymkhana with the area of 2286 sq. ft. for indoor games yoga activity and some cultural programmes. The gymkhana is established in the year 2000. There

is one more open space of 1596 sq. ft. established in the year 2000. There is also well equipped Gymnasium and Table Tennis court. It is used for the games like tug of war and celebrations of birth anniversaries of various historical personalities.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://pragaticollegedombivli.org/lib_docs/4_1_2_photopage.pdf

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

13

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	View File

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

47.04

File Description	Documents
Upload any additional information	View File
Upload audited utilization statements	View File
Upload Details of budget allocation, excluding salary during the year (Data Template	View File

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

- Name of ILMS software : SLIM 21
- Nature of automation (fully or partially) : Fully
- Version : 3.8.0
- Year of Automation : 2013

SLIM- 21 Software- SLIM- 21 is a highly comprehensive and user friendly library management software. It is the product of Algorithms Consultancy Pvt. Ltd., Pune. It is designed and developed in modules to take care of complete functionality required for automating libraries. All modules support data entry in Unicode and thus support all Indic scripts.

The following modules screen-shots are found-

1. Cataloguing
2. Circulation
3. Serial Control
4. Acquisition
5. OPAC
6. Statistics
7. Library Visitors

Facilities / Services of the Library

Being the centre of learning, library caters following services with the library support staff to the learners, teachers & other users:

- Library has 10 computers for learners & 1 computer for teachers with internet connection with 50 mbps Broadband & 1 Printer attached.

- The learners are provided with OPAC & Web OPAC for effective use of Library resources.
- Book lending or Issue-return service
- Audio visual material lending
- New arrival display and notification
- Reference Service.
- Referral Service
- Bibliographic Assistance
- Reprographic service on demand.
- Online assistance through the email account pragati.librarian@gmail.com
- Library website - <https://sites.google.com/view/pragaticollegelibrary>
- Library Blog - <http://pragatilib.blogspot.com/>

File Description	Documents
Upload any additional information	View File
Paste link for Additional Information	https://sites.google.com/view/pragaticollegelibrary

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources

A. Any 4 or more of the above

File Description	Documents
Upload any additional information	View File
Details of subscriptions like e-journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	View File

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

0.96	
File Description	Documents
Any additional information	View File
Audited statements of accounts	View File
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	View File
4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)	
4.2.4.1 - Number of teachers and students using library per day over last one year	
15	
File Description	Documents
Any additional information	View File
Details of library usage by teachers and students	View File
4.3 - IT Infrastructure	
4.3.1 - Institution frequently updates its IT facilities including Wi-Fi	
<p>The college provides IT facilities such as desktops, laptops, internet for all the departments, library and office. All departmental computing centers have internet facility. The college has an internet facility with 50 mbps with dedicated leased line and classrooms with 100 mbps. There are 91PCs, 12 laptops, 31 printers, 04 scanners and 10 routers in the college campus. The College is upgraded with Library Management System-SLIM software to manage all library operations since 2013. The college is using Salary Paywiz software since 2006-07, Tally Account Software and Office Automation since 2014-15, Through Tally ERP 9 since 2014-15, and Result processing, seating arrangement, and remuneration calculation software for examination purpose since 2014-15, Dear Quadruple Software Systems for online examination and mobile application for online admission process since 2020-21. All these softwares are updated as and when required. The college has a digital library to access Journals. NPTEL lectures can be accessed from any system within the institute.</p>	

The college power backup provided by UPS with an average and has a KVA generator to power the infrastructure of the college. 72 CCTV cameras have been installed by the college for campus surveillance.

The college has its own website:
www.pragaticollegedombivli.org.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

4.3.2 - Number of Computers

60

File Description	Documents
Upload any additional information	View File
List of Computers	View File

4.3.3 - Bandwidth of internet connection in the Institution

A. ? 50MBPS

File Description	Documents
Upload any additional Information	View File
Details of available bandwidth of internet connection in the Institution	View File

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

22.36

File Description	Documents
Upload any additional information	View File
Audited statements of accounts	View File
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	View File

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

For maintaining and utilization of various physical and academic facilities a decentralized procedure is adopted. Each section head looks after the facilities in his/ her section. For decision involving less than Rs. 5000 expenditure, the principal sanctions the same. But for the decision involving more than Rs. 5000 expenditure it is discussed by the principal in Governing Council Meeting in which the final decision about sanction is taken.

The administrative staff looks after the general physical facilities like water purifiers electrical equipments, generator etc. The lab in charge is given the responsibilities of air conditions, computers and other related equipments in computer laboratory. The librarian looks after all physical and academic facilities in the central library. The departmental heads looks after their respective departmental cabins.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://pragaticollegedombivli.org/lib_docs/11_MaintenanceandUtilizationofPhysicalAcademicandSupportServiceFacilities.pdf

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year**5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year**

34

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	View File
Upload any additional information	View File
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	View File

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year**5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year**

45

File Description	Documents
Upload any additional information	View File
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	View File

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

A. All of the above

File Description	Documents
Link to Institutional website	https://pragaticollegedombivli.org/capacity-building
Any additional information	View File
Details of capability building and skills enhancement initiatives (Data Template)	View File

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

531

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

531

File Description	Documents
Any additional information	View File
Number of students benefitted by guidance for competitive examinations and career counseling during the year (Data Template)	View File

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

A. All of the above

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	View File
Upload any additional information	No File Uploaded
Details of student grievances including sexual harassment and ragging cases	View File

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

9

File Description	Documents
Self-attested list of students placed	View File
Upload any additional information	View File
Details of student placement during the year (Data Template)	View File

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

22

File Description	Documents
Upload supporting data for student/alumni	View File
Any additional information	View File
Details of student progression to higher education	View File

5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State

government examinations)**5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year**

00

File Description	Documents
Upload supporting data for the same	No File Uploaded
Any additional information	No File Uploaded
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	View File

5.3 - Student Participation and Activities**5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year****5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.**

7

File Description	Documents
e-copies of award letters and certificates	View File
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/international level (During the year) (Data Template)	View File

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

College Development Committee : By having representation, the students will have a role in the development of the Institute.

Student representatives gives suggestions in planning major events, such as sports events, cultural events etc.

IQAC : IQAC organized webinars on various subjects for the students to participates in various programs for upliftment of students. Student representatives helps in planning and conducting these programs

Library Committee:- Students give suggestions in purchase of new books or in regard to the facilities.

Book Bank Scheme Committee:-This book bank scheme is run for the SC/ST category students. Book regarding syllabus are issued to students for the whole year and taken back after final examination is over

Student Council of Pragati College acts as a platform with a vision to bring out a positive change among the students' fraternity. The council is to mobilize the students' leadership, personality development, overall development, etc. The council was elected as per the prescribed norms of the University of Mumbai. In the year 2021-22 the colleges have conducted teaching and administrative activities in ONLINE mode, as per the directives of University and COVID restrictions. So, the Student Council and Class Cabinet committee could not be formed. But, Class teachers have managed communication with students through Google classrooms and WhatsApp groups.

File Description	Documents
Paste link for additional information	https://pragaticollegedombivli.org/lib_docs/5_3_2_Students_Representation_link.pdf
Upload any additional information	View File

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

28

File Description	Documents
Report of the event	View File
Upload any additional information	View File
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	View File

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

Today, alumni relations are an important part of an institution's development and advancement. An Alumni Association is an association of graduates or, more broadly, of former students. In Pragati College, the association was formed. Alumni members provided help by Alumni Association and college Teachers to the Covid 19 affected people in Mumbai, Kalyan, Dombivli, Ulhasnagar and Ambarnath cities through whatsapp group named as "Covid Help Center". This whatsapp group provides various information about bed availability, Medicine availability, ICU bed, Name of oxygen suppliers, Ambulance availability etc. • As a part of placement activity Mr. Rahul Nale and other alumni thus shared various advertisements about Placement and Job vacancy on telegram group and also to Prof. Manoj Makvana (Teacher's Member of Alumni Association) who shared with needy students during this Covid 19 lockdown situation. • Alumni Association and College student's, Teachers provided Sanitizers, Food, Clothing, Utensils, flood area of Konkan • Alumni association organized a webinar on zoom platform (online) Interview Perparation for current students on 2nd October 2021. Guest Speaker was Mr. Vishwnath Biwalkar (Alumni social enterprenuer, Motivational Speaker) 62 student's were present for this seminar.

File Description	Documents
Paste link for additional information	https://pragaticollegedombivli.org/alumni_asso
Upload any additional information	View File

5.4.2 - Alumni contribution during the year (INR in Lakhs) E. <1Lakhs

File Description	Documents
Upload any additional information	No File Uploaded

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

OUR Vision Relevance and Excellence In Achieving new Heights in educational institutes...

OUR Mission We at Pragati impart effective and meaningful education to all, especially to the first learners, rural, backward and the needy students. The college, with the help of state-of-the-art information, resources and services, fosters intellectual and vocational growth, inculcates social, cultural and moral values, provides dynamic, student centered, comprehensive and accessible educational activities that address the diverse needs of community and help the students to meet the challenges of the ever changing world.

Reflection of Mission and Vision in the leadership of institute: The College is being managed by the governing council of the Trust i.e. Thane Zilla Agri Shikshan Prasarak Mandal, Local Managing Committee, College Development Cell. The Principal is the administrative head responsible for the management of the institution within the campus. With the support of the college administration and the College Governing Council, the Principal ensures the involvement of all teaching and non teaching staff. The Organization has implemented many changes to attain its vision and mission of college. Our Perspective plan includes introducing new green initiatives and

to have an eco-friendly campus,Introducing various value added Certificate Courses by several departments,Number of webinars organized for greater interaction with researchers and experts,Introducing academic audit to assess the academic performance of the college.

File Description	Documents
Paste link for additional information	https://pragaticollegedombivli.org/vision_mission
Upload any additional information	View File

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The Governing council delegates all decisions, based on policy to the head of institute. The Principal is the head of all academic committees. These committees formulate objectives and working procedures and entrust the implementation with the faculty members. Faculties represent various committees. They are encouraged to develop leadership skills by being in charge of various academic, co-curricular, and extracurricular activities.

Due to covid pandemic, various webinars are conducted in online mode. The first E- Conference of the college is mentioned here through case study-

The IQAC initiative on the occasion of Silver Jubilee Year of college, The department of Self -Financing Courses has organised One Day National Level E- Conference on "Sustainable Development and Social Innovation in Commerce, Management and Information and Technology" on Friday, 10th December, 2021. The dignitaries Dr.Ganapathy Ventatasubramanian, Dr. Aruna Deshpande & Prof. Booma Halpeth, Principal Dr. Jyoti Pohane, Vice Principal Dr. Anuja Bapat, participants from various institutions, research scholars and students have graced the occasion. Total 29 participants have registered to present and publish the research paper was collected and more than 12 participants presented research paper. The faculties of the department have actively contributed in the successful organisation of the conference. The committees of E-Conference were divided into BBI ,BMS and BSCIT department .Technical session I one was conducted by Banking and Insurance department

and Technical session II was handled by BMS department ,BSCIT department looked after the technical part of E-conference.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

The institution continuously looks at various modalities in improving its overall quality. To maintain the quality we have implemented some of the plans. The Department of Accountancy has started a new certificate course while Department of Banking & Insurance and Department of Management Studies have continued their respective certificate course. The college has prepared a strategic plan, taking into consideration the following aspects: Previous year review, current year plan (Academic calendar), Action taken report and outcome. The Strategic Plan includes Curriculum Planning. Teaching Learning and Evaluation Process, Extension activities and Infrastructure and ;learning resources and Research activity. One of the successful activity of the college is research activity: College got permission for Ph. D. center in Commerce and Economics. Dr. Avinash Shendre and Dr. Kishori Bhagat of the college are recognized as Ph. D. guides of University of Mumbai. And one faculty from other college is also attached with Ph.D. Research Centre of Economics. Three students each are registered under the guidance of Dr. Kishori Bhagat, Dr. Avinash Shendre and Dr. Kuduk Shrirang from Dyansadhana College, Thane. The College motivates teachers and students to participate in Minor Research Projects, writing books, presenting research papers and participate in Research Avishkar Festival of University of Mumbai.

File Description	Documents
Strategic Plan and deployment documents on the website	View File
Paste link for additional information	https://pragaticollegedombivli.org/lib_docs/Strategic_plan_rev.pdf
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

College Governing Council: It is the highest policy-making body in the governance of the College. The final decisions with respect to activities are planned and implemented through College Development Committee. **Principal:** The Principal look after the academic progress, admission, staff recruitment and administrative matters.

The Principal implements various decisions taken by the Governing Council & College Development Committee and directs IQAC

Vice Principal: Vice Principal reviews various activities, conducted by the various departments and committees & helps the Principal in administration.

IQAC: IQAC helps the institutions in planning and monitoring of the programs and activities. The agenda, minutes and Action Taken Reports are documented with official signatures and maintained.

HODs' of the departments play a pivotal role in the day-to-day functioning of the Institution and ensures effective handling of classes besides dealing with issues related to student attendance and discipline as well as smoothly conduction of examinations.

Appointment and service rules procedure Appointment / recruitment for the post of assistant professor in college are made on the basis of UGC and Govt. of Maharashtra and followed by selection by a duly constituted selection committee as per the provisions made under these rules. These provisions are incorporated in ordinance in the statute of the University of

Mumbai. The composition of the constituted committee is specified in those rules.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the institution webpage	https://pragaticollegedombivli.org/lib_docs/622_Organogram.pdf
Upload any additional information	View File

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning) Document	View File
Screen shots of user inter faces	View File
Any additional information	No File Uploaded
Details of implementation of e-governance in areas of operation, Administration etc(Data Template)	View File

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

The college supports the staff in happy and stressful moments. The staff of the college behaves like members of big joint family and always participates in the moments of happiness and sorrow in an individual's life. The college has continued the moral support during the pandemic period also. Every year college provides Reimbursement of delegation fees to the teachers who are attending/ participating/ presenting at workshops, seminars, conferences but due to the current Covid-19 pandemic situation all programs are attended by the teachers in online mode at free of cost. Hence no reimbursements of delegation fees are made to the teachers. Similarly every year institute distribute free notebooks for

the children of non teaching staff. This is also not done due to Covid-19 pandemic situation Welfare measures: Faculty enhancement programs are periodically arranged to motivate teachers but due to Covid-19 pandemic such types of programs are not conducted during this year. Internet support is provided to the faculty for pursuing higher studies. Computer lab is provided to teachers to carry out their research such as minor research project, PH. D. or to write research papers.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

18

File Description	Documents
Upload any additional information	View File
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	View File

6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

0

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	View File

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

2

File Description	Documents
IQAC report summary	View File
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	View File
Details of teachers attending professional development programmes during the year (Data Template)	View File

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

Institution has performance appraisal System for teaching and non teaching staff. In the beginning of every academic year the Principal ask to prepare the unit plan, weekly teaching

records. Every faculty member is required to verify from the higher authorities. At the end of every academic year the unaided faculty member and aided faculty members are required to submit the Annual Quality Assurance Report of T.Z.A.S.P. MANDAL'S PRAGATI COLLEGE OF ARTS AND COMMERCE performance Appraisal form and Academic Performance Indicators forms respectively to the Vice Principal. The IQAC scrutinize these forms and forwards the same to the Principal. The inputs are provided to the concerned faculty members for better appraisal on the basis of performance of teachers. The upward mobility of the faculty is decided on the basis of recommendations of the screening cum evaluation committee, in accordance with Statutes of the Mumbai University. The promotions for the non-teaching staff are given on the basis of time bound.

Academic Performance Indicators includes the following criterion

Conduction of maximum number of lectures in the Semester.

Contribution to Corporate responsibility

Participation in Examination and syllabus framing related work

Publication & Contribution in Extra Curricular activities

Performance Appraisal/Assessment includes the following criterion:

Conduction of maximum number of lectures in the Semester, Knowledge and Preparation of subject, Class control and discipline, Extra class activity, Sincerity, loyalty & Punctuality.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

The institution has its own internal audit mechanism, a continuous process in addition to its external audits. Internal auditors thoroughly check and verify vouchers, supporting documents, records and books, e-statements of the transactions that are carried out in each financial year including budget estimations, utilizations, cash transactions, bank reconciliation statements, and verification of the events happening in the area of financial management. Mechanism of Internal audit and settlement of objections implemented in the institutions are as follows:

Internal Audit is done by S.S Vardham on a yearly basis. Method of accounting is the double entry system. Action has been taken on issues raised in the internal audit. The different tasks performed in internal audit are Authorization of fees concessions, controls, Examining the statutory payments to different bodies like EPF, TDS, Income Tax.

External audit is carried out in an elaborate manner on yearly basis by the authorized chartered accountant M.N Sheth. As of now there is no major findings/objections. Minor errors of omissions pointed by the audit team are immediately rectified/corrected and precautionary steps are taken to avoid references of such errors in future. The different tasks performed in external audit are Verify the salary payment, TDS, Income Tax, EPF, Professional tax, Gratuity, Examining the property titles, approvals, fee payments to regulatory bodies.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

0

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non-government bodies, individuals, Philanthropers during the year (Data Template)	View File

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

Mobilization of resources : Pragati College takes every possible effort towards resource mobilization and generating funds beyond the salary grant received from the Government of Maharashtra, and revenue generated from the self financed stream. As a socially concerned not-for-profit institution, catering to the needs of various cross sections of the society, the College has a conscious policy of keeping the student fees affordable. The College constantly scouts for opportunities to receive grants and financial assistance from various Government Agencies such as the UGC. Pragati College not only strives to generate funds from diverse sources without burdening the students, but also makes every effort to make optimal utilization of the mobilized funds. **Utilization of resources:** The funds are optimally utilized for expanding college building and improving infrastructural facilities.

Institution is self-sufficient for the recurring expenses like maintenance and operations. The institute has a well-defined mechanism to monitor effective and efficient utilization of available financial resources for the development of the academic processes and infrastructure. College Governing Council frames resource and expenditure policy. In the beginning of financial year, the budget is prepared and accordingly planning is made for various expenditure. For most of the institutional financial needs and requirements, funds generated from fees collection are used. For major expansions or activities funds from the college is sanctioned. Utilization of resources is primarily for Staff Salary, Software & Internet charges, Library resources ,ICT infrastructure, Repair & maintenance work.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

The internal quality assurance cell of Pragati College aims at continuous improvement of quality and achieving academic excellence. The college has mechanism for academic and administrative auditing and adopts quality management strategies in all academic and administrative aspects. The college has an IQAC and adopts a participatory approach in managing its provisions. Two of the best practices initiated by the IQAC:

Use of ICT in teaching -learning process a) IQAC emphasized the use of ICT in teaching and learning. It encourages the faculties to use ICT tools available in the college and to create WhatsApp group for communication with the students and sharing the knowledge. It recommended the college to purchase the ICT tools, including latest configuration for PCs, and laptops and LED TVs, projectors. Internet connection was upgraded at regular intervals. Teachers were also asked to develop their own e-contents such as PowerPoint, video clips etc. b) The college has also Installed of the Wi-Fi system at various locations

IQAC always take initiative and organised workshop and webinar on contemporary topics for teachers and students. Due to Covid-19 Pandemic the IQAC has conducted various Webinars and Workshop for teachers and students in online mode. This year online workshop on "Financial Education and Awareness" and online webinar on "Financing A Start-up was conducted to enhance the experience and knowledge of teachers and students.

File Description	Documents
Paste link for additional information	https://pragaticollegedombivli.org/ict-teaching-learning
Upload any additional information	View File

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The IQAC plays the proactive role in the institute by establishing review processes and methodologies.

1. Academic review- Through periodical meetings, the IQAC has taken academic reviews of the college. Periodical meetings are held with the departments, Internal Examination Committee, and Council of the Heads, the principal, LMC / CDC throughout the academic year. Issues related to teaching-learning processes are solved by IQAC. This setup has evolved into successful review methodology for improvement in teaching and learning process. Through this system of review, the IQAC observed that for continuous development of teaching-learning, there is the necessity of enrichment of ICT infrastructure therefore it emphasized on the increase in the ICT base infrastructure.

2. Enrichment of ICT infrastructure- The IQAC has always encouraged teachers to use ICT tools in teaching learning process. The IQAC has advised the administration to enrich ICT infrastructure by purchasing ICT tools, broadband internet Wi-Fi facility etc.

The IQAC advices to each department to organize conferences workshops seminars etc. The IQAC also take initiative to conduct academic audit every year. Various strategies are chalked out to enhance the overall quality of work and also to boost the quality of programs and activities.

File Description	Documents
Paste link for additional information	https://pragaticollegedombivli.org/lib_docs/1_InternalQualityAssuranceCell.pdf
Upload any additional information	View File

<p>6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)</p>	<p>D. Any 1 of the above</p>
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------

File Description	Documents
Paste web link of Annual reports of Institution	https://pragaticollegedombivli.org/lib_docs/Annual_Report_2021_22.pdf
Upload e-copies of the accreditations and certifications	View File
Upload any additional information	View File
Upload details of Quality assurance initiatives of the institution (Data Template)	View File

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Department of Commerce organized a guest lecture on the topic "Women in HR". NSS Unit organised a guest lecture on 'Women's Laws in India' by Advocate Shweta Sudhir from Being Vakil Learning Solutions Pvt. College Central Library had organised a number of events, including a book display, an online quiz, and '# IWD2022 # Break the Bias' in honour of International Women's Day. WDC had organized an online guest talk on the topic Mensuration Cycle: Benefit or Drawback? and also a lecture on Sindhutai sapkal- Jewels of Maharashtra by Dr. Ujwala Karande on 8th & 9th March 2022.

The College maintains visitors' register, to ensure the security of students in the campus. To avoid entry of outside students in the campus, I-cards are strictly checked at the entrance gate. The College provides girls with a separate

entrance gate and stairway. A surveillance system with a set of 72 CCTV cameras is set and regularly inspected by the Principal. The College have Grievance Redressal Cell, Anti-Ragging Cell, Women's Development Cell, and Discipline Committee which work together to make campus life for female students easier. College has a girls' common room with a connected washroom and Sanitary Pads Vending Machine.

File Description	Documents
Annual gender sensitization action plan	https://pragaticollegedombivli.org/lib_docs/7.1.1_Action_Plan_Gender.pdf
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	https://pragaticollegedombivli.org/lib_docs/Specific_facilities_for_women.pdf

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power efficient equipment

D. Any 1 of the above

File Description	Documents
Geo tagged Photographs	View File
Any other relevant information	View File

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

Solid Waste Management: Faculty members educate students on waste management techniques through both online and offline courses. Students and staff are absolutely forbidden from carrying books or luggage in plastic bags. Wet garbage is collected separately in a compost pit and turned into manure for trees and plants. For the collection of dry garbage, dustbins are available on the ground floor.

Liquid Waste Management: The plumbing waste water that is gathered from numerous locations, including the sink, toilet, water cooler, and kitchen basin, is appropriately canalised and disposed of. The water tank is routinely cleaned. Students learn about water conservation through wall paintings, posters, and other activities. The topic of "Water Conservation" was the topic of the quiz competition.

E-waste Management: The rechargeable and repairable UPS batteries are utilised, and the cartridges are biodegradable. IT technician is hired to refill toner cartridges that lower the rate of e-waste production. Data is stored in a soft format in web drives by faculty, staff, and students.

File Description	Documents
Relevant documents like agreements / MoUs with Government and other approved agencies	View File
Geo tagged photographs of the facilities	View File

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

C. Any 2 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	View File
Any other relevant information	View File

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- 1. Restricted entry of automobiles**
- 2. Use of bicycles/ Battery-powered vehicles**
- 3. Pedestrian-friendly pathways**
- 4. Ban on use of plastic**

B. Any 3 of the above

5. Landscaping	
File Description	Documents
Geo tagged photos / videos of the facilities	View File
Various policy documents / decisions circulated for implementation	View File
Any other relevant documents	View File
7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution	
7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities	E. None of the above
File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	No File Uploaded
Certification by the auditing agency	No File Uploaded
Certificates of the awards received	No File Uploaded
Any other relevant information	View File
7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information : Human assistance, reader, scribe, soft copies of	B. Any 3 of the above

reading material, screen	reading
File Description	Documents
Geo tagged photographs / videos of the facilities	View File
Policy documents and information brochures on the support to be provided	View File
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	View File
<p>7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).</p>	
<p>India is a culturally diverse nation that stands for unity in variety. The institution has made a variety of initiatives to promote harmony.</p>	
<p>Cultural and Regional Harmony: As a response to the epidemic, Art Circle organised the Indradhanu Festival, which featured a number of online events like solo dancing, solo singing, slogan competitions, cartooning, poster-making, and elocution. The Marathi Vanghmaya Mandal of College organised the Vishwa Marathi Online Sammelana. The institution's beautifully painted walls display images of many festivals and environmental conservation campaigns, showcasing the harmony of culture and the environment. The institution follows a tradition whereby Satyanarayan pooja is held annually. Even the institution's canteen menu features a variety of dishes from many religious traditions.</p>	
<p>Socio-Economic Harmony: In accordance with government laws, students who are SC, ST, DT, or NT were given scholarship. Additionally, the library offers Scholar Card Facilities to academic rank holders. They are eligible for to take additional two books at one time. However, due to the lockdown, the students were unable to use this service.</p>	

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	View File
Any other relevant information	View File

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

The College has obligations towards a variety of stakeholders, including students, teachers, parents, employers, and the local community, as a higher education institution. By taking part in various programmes and events run by the college or by outside organisations, the college showcases its principles. With the management, teaching, non-teaching staff, students, and alumni, the institution celebrated national days on January 26 and August 15, which serve as a reminder of the sacrifices made by our freedom warriors. Political science has organised a webinar on Constitution day. Dr. Suyakant Shelke was invited as guest speaker for a webinar. For students and visitors, a Covid Vaccination drive was organized in the College campus. The college also celebrates Maharashtra Din on 1 May. The College planned a voter education camp for the students, who filled voter registration forms to enroll their name in voter's list. On occasion of National Voters day essay writing competition was conducted on topic 'Apathy of urban voters: causes & remedies, democracy & young voters'. A guest lecture was conducted by Dr. Grishma Khobragade of BK Birla College on the topic "Creating Awareness among Youth." Value Education committee has organised an online quiz competition on general awareness on value education on theme 'Morals and Values'.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	https://pragaticollegedombivli.org/lib_docs/7_1_9_Sensitization_of_Employees_and_students.pdf
Any other relevant information	Nil

7.1.10 - The Institution has a prescribed code of conduct for students, teachers,

B. Any 3 of the above

administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff

4. Annual awareness programmes on Code of Conduct are organized

File Description	Documents
Code of ethics policy document	View File
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	View File
Any other relevant information	View File

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Various programs were organized on offline & online mode like arranging guest lectures, competitions, webinars, quizzes, etc.

The College celebrated 15th August 2021 as Independence Day & 26th January 2022 as Republic Day.

On 21- June- 2021, NSS Unit of the college celebrated International Yoga Day by arranging Online Session on "Yoga for Well-being" for students and staff.

On occasion of Krida Divas, felicitation of Sports Teachers was done by sports department.

On 05- September-2021, Teachers Day Online Celebration was done by arranging different activities for teachers.

02- October-2021 Gandhi Jayanti & Lal Bahadur Shastri was celebrated followed by Swachata Abhiyan.

NSS unit of college on 12- January-2022 celebrated National Youth Day by arranging a Guest lecture on "India & Youth" by Dr. Kiran Khetta, Arts, Commerce and Science College.

On 19- February-2022, Shiv Jayanti was celebrated. A Guest lecture was organized on "Chhatrapati Shivaji Raje and Scientific Approach"

On 27- February-2022, Marathi Bhasha Din was celebrated by Central library by arranging Book exhibition and state level Online Quiz for staff and students.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	View File
Geo tagged photographs of some of the events	View File
Any other relevant information	View File

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Best Practice - I

1. Title of the Practice

"PRAGATI ENTREPRENEURS"

2. Objectives of the Practice

To motivate students to be self-employed and to give a platform to exhibit their skills

3. The Context

The program is meant to develop entrepreneurial abilities among learners.

4. The Practice

Online webinar was organized

'Entrepreneur Skill and Business Development'

5. Evidence of Success

Webinar was organized and around 71 participants attended it. It was a true inspiration for the students to do business.

6. Problems Encountered and Resources required

The conventional method of exhibition was interrupted by the epidemic scenario.

Challenge was to be in touch with students.

Best Practice - II

1. Title of the Practice

'CAREER PLANNING AND DEVELOPMENT'

2. Objectives of the Practice

To provide a career path for learners by organizing career guidance lectures, courses and arranging placement drives for getting employed.

3. The Context

Online Guidance lectures and placement drive were organized.

4. The Practice

An online seminar & guidance lecture were arranged.

5. Evidence of Success

02 students were selected in Sutherland & 06 students were selected in TCS campus drive

01 selected in trunkoz

6. Problems Encountered and Resources required

No face-to-face interactions.

Difficulty in contacting the students.

File Description	Documents
Best practices in the Institutional website	https://pragaticollegedombivli.org/lib_docs/Best_practice.pdf
Any other relevant information	https://pragaticollegedombivli.org/lib_docs/Pragati_Entrepreneurs_list.pdf

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

The late Shri Nakulji Patil, the former chairman of our institution, was a prominent figure in the city who persistently worked for the improvement of the community. His main goal was to inculcate ideals in young people and to help them become more competent, therefore the concept of creating a platform for them to spread his views was conceived. The institution envisioned for the advancement of higher education. Nakul Patil Yuva Prabodhan Manch was formed. Each year; the Manch hosts numerous intra- and inter-collegiate activities with the fundamental theme of value.

1st July 2021 a webinar was organized on the theme of "HARMONY". Dr Arun Patil, was invited as a Chief Speaker. An inter-collegiate Slogan Writing Competition was also organized on the theme "Harmony". A webinar was organized on 1st September, 2021 on the birth anniversary of Lt. Nakulji Patil. Dr. Anil Ratnakar, one of the co- activists was invited to speak on Harmony.

File Description	Documents
Appropriate web in the Institutional website	View File
Any other relevant information	View File

7.3.2 - Plan of action for the next academic year

- To Introduce new green initiatives and to have an eco-

friendly campus.

- To Increase the number of value added Certificate Courses by several departments keeping with the Global changes and the Industry requirements.
- To organize Seminars, Workshops & Conferences
- To create awareness among students regarding online library sources
- Arranging programs to develop entrepreneur skill and managerial skills of students