

**T.Z.A.S.P. MANDAL'S**  
**PRAGATI COLLEGE OF ARTS AND COMMERCE, DOMBIVLI**  
**ACCREDITED BY NAAC – 'B' CGPA 2.82**

**Department of Commerce**

**Program Outcomes:**

**The students of the B.Com Program will be able to:**

1. Understand the functioning of business, their challenges and significance in the economy.
2. Create innovative marketing strategies for the success of the organization.
3. Acquire skills necessary to start entrepreneurial activities.
4. Develop social and ethical values for conducting ethical business.
5. Work in teams with enhanced inter-personal skills.
6. To develop entrepreneurship and managerial skills in students so as to enable them to establish and manage their business establishments effectively
7. To develop leadership qualities and team spirit.

**DEPARTMENT OF ACCOUNTANCY**

**Program Outcome**

- ❖ This program could provide well trained professionals to Industries, Banking Sectors, Insurance Companies, Financing companies, Transport Agencies, Warehousing etc.,
- ❖ Students can get thorough knowledge of finance and Account Regulation of SEBI, ROC etc.
- ❖ After completing graduation, students can get skills regarding various aspects like Account Manager, Project Manager, over all Administration abilities of any organization.
- ❖ Capability of the students to make financial decisions at personal & professional level will increase after completion of this course.
- ❖ Students can independently start up their own Business at small level initially.
- ❖ The knowledge of different specializations in Accounting, costing, banking and finance with the practical exposure helps the students to stand in organization.



### **Program Specific Outcome**

- ❖ Students will gain thorough systematic and subject skills within various disciplines of finance, auditing and taxation, accounting, management, communication, computer.
- ❖ The students can get the knowledge, skills, and attitudes during the end of the B.com course.
- ❖ After completing this degree, they are eligible to work as an Accountant, Manager, Bank Manager, Professor, Teacher, Company Secretary, Stock agents, Government Jobs
- ❖ Students will prove themselves in different professional exams like CA, CS, CMA, MPSC, and UPSC. As well as other courses.
- ❖ Students can also get the practical skills to work as accountant, audit assistant, tax consultant, and computer operator. As well as other financial supporting services.
- ❖ Students will learn relevant Advanced accounting career skills, applying both quantitative and qualitative knowledge to their future careers in business.
- ❖ Students will be able to do their higher education and can make research in the field of Accounting, Finance and Commerce.

### **Department of Arts**

#### **History**

##### **Programme outcomes**

This programme is related to the courses from Social Sciences and humanities. The basic objectives of this programme are to inculcate the ideas developed by subjects of social sciences like Sociology, History, Economics, and Psychology etc. Development of linguistic skills like grammar, writing skills, critical thinking and its application in day to day life are the objectives of the courses of language. Courses like History, Economics, Geography and political Science improves the ability to analyse, to understand the significance of the present politics, economic changes happening within the country as well as through- out the World. These courses also provides various carrier options, helps to prepare for Civil Services examination and several other competitive exams to get variety of jobs. Research activities also provide jobs in Teaching and Social Science Research.



## **Programme specific outcomes**

### **B.A. History (as a special subject)**

Students will be able to

1. Understand the significance of the happenings in the past.
2. Develop a spirit of enquiry and the ability to critically assess events of historical importance.
3. Acquire an understanding of local and regional history.
4. Obtain a historical awareness of the diversity of the human civilization.
5. Students will be to understand, assess, debate and apply the thoughts in the present scenario.
6. Develop the understanding of research methodology in the subject and also develop the liking for the same.
7. Be familiarized with the interdisciplinary nature of history and its ancillary sciences.
8. Enabling students to pursue further studies and get employable.

## **Department: ECONOMICS**

### **Program Outcome of Bachelor of Arts (B.A.)**

B.A. programme is very important for the students to develop the humanity. This programme is expected following qualities in the students.

- **Recognition and adoption of human values**
- **Responsibility and accountability of social problems**
- **Readiness to social services**
- **Critical thinking**
- **Creative ability**



### **Programmes Specific Outcomes (PSO's) of B.A Economics**

- Understanding the difference of micro and macro economics
- Understanding public policy, economic survey and economy at national level and at Maharashtra's economy
- Developing the views of various concepts, theories, and policies related to growth and development.
- Developing the research attitude and critical thinking
- Understanding the models and theories of well-known economists.
- Developing the problem solving thinking related to the agriculture, industrial and services sector.
- Understanding the international relations and international trade.

### **Department of Marathi**

#### **1. Program outcome**

- To provide equip continually improve and maintain a functional spacious, safe and up to date working environment that promotes active learning and excellence in the study of Arts. · To provide courses and opportunities for all Pragati Students in order to develop greater cultural understanding and aesthetic appreciation of art.
- To provide curricular and co-curricular opportunities for productive collaboration and teamwork.
- To facilitate the outstanding achievement of every student to help each to attain their goals and to aid them in their development.
- To foster and environment that values human diversity.
- To promote the use of existing and emerging technologies to achieve the Department's Mission.

#### **2. Programme Specific Outcomes – F.Y. & S.Y. Marathi**

- Write & speak clearly, read perceptively and think critically among learners.
- Demonstrate an understanding of diverse human culture, literature among learner's.
- Closely analyse texts applying critical and therotical approaches among lerner's.
- Identify literary techniques and creative uses of language in literary texts



## **Programme B.com (Banking & Insurance)**

### **Programme Outcome**

- The student get trained in the field of Banking & Insurance and also get additional Opportunity for self-employment.
- The student are ready to exploit opportunities newly created in the Banking & Insurance.
- The programme inculcate training and practical approach among the student by using modern technology in the field of Banking & Insurance.
- The student get an adequate exposure to operate in Banking & Insurance environment.

### **Programme Specific Outcome**

- Develop the Students to opt for any competitive exam in the field of Banking and Insurance. They can undertake post graduate courses in the same stream and can also pursue research studies.
- Module the students to imbibe the entrepreneurial traits in order to embrace innovative opportunities by applying emerging technology.
- Train the students to gain the General and Analytical Knowledge to appear for the various competitive examinations conducted by UPSC, IBPS, and SSC etc.
- Empower the students with necessary competencies and decision making skills to foster the innovative thinking to become an entrepreneur.
- Strengthen the students to promote the highest standard of ethics, education and professional excellence for the ultimate benefit of society with creative mind in the field of Banking and Insurance.

## **Department of Management Studies**

### **Program Outcome**

The BMS (Bachelor of Management Studies) Program provides comprehensive management training to students by way of interaction, projects, presentations, industrial visits, practical training, job orientation and placements.

The course will help the students to obtain the knowledge and skills needed to assume management positions in different organizations and helps students to understand how



organizations work and managed. The degree aims to develop undergraduate students to be leaders and managers capable of taking on the challenges and rigors of the global marketplace. There will be better job opportunities after passing this course.

### **BMS-Program Specific Outcome (Marketing)**

- Understand fundamental marketing concepts, theories and principles in areas of marketing policy; of market and consumer behaviour; of product, distribution, promotion and pricing decisions.
- Understand the role of marketing as a fundamental organizational policy process & apply the theoretical marketing concepts to the practical situations.
- Analyze the interaction of marketing and environmental forces through an understanding of marketing decisions and practices with social, technological, economic, and political forces
- Apply the knowledge, concepts, tools necessary to understand challenges and issues of marketing in a growing international and global context.
- Appreciate the importance of cultural adaptation of international business and marketing through appraisal and critical analysis of the social, technological, political, legal and economic forces that affect business performance.

### **BMS Program Specific Outcome (Finance)**

- An understanding of the role of financial management in business firms and the essentials of corporate finance. Finance graduates should be able to apply the concept and mechanics of the time value of money, apply capital budgeting techniques, and apply the theory of capital structure to assess a firm's leverage and the cost of capital.
- An understanding of the operation of security markets and the roles played by businesses and individual investors. Finance graduates should be able to apply valuation models to estimate the price of financial assets, measure risk and describe the risk-return trade-off as expressed by the Capital Asset Pricing Model.
- An understanding of financial markets and institutions and their roles in businesses.
- An understanding of international financial management and risks involved in global business. Finance graduates should be able to apply different instruments to deal with exchange risk and markets imperfections while maximizing benefits from expanding to global markets.



### **BMS Program Specific Outcome (Human Resource)**

- Effectively manage and plan key human resource functions within organizations
- Examine current issues, trends, practices, and processes in HRM
- Contribute to employee performance management and organizational effectiveness
- Problem-solve human resource challenges
- Develop employability skills for the Canadian workplace
- Develop effective written and oral communication skills

### **Bachelor of Science in (Information Technology)**

#### **Program Outcome:**

- Attract talented students and provide them with a high-quality education to compete in the IT market.
- Ensure the constant development of the education process, quality assurance, and quality of academic program in accordance with standards.
- Enhance the relationship with the local community to achieve integration between the educational and local environments and contribute to the development.
- Recognize the need for and an ability to engage in continuing professional development.

#### **Program Specific Outcome:**

- a. Be able to apply knowledge of computing and mathematics appropriate to the discipline.
- b. Be able to analyze a problem, and identify and define the computing requirements appropriate to its solution.
- c. Be able to design, implement, and evaluate a computer-based system, process, component, or program to meet desired needs .



- d. Be able to function effectively on teams to accomplish a common goal on project .
- e. Understand professional, ethical, legal, security and social issues and responsibilities.
- g. Be able to analyze the local and global impact of computing on individuals, organizations, and society.
- h. Be able to use current techniques, skills, and tools necessary for computing practice.
- i. Be able to use and apply current technical concepts and practices in the core information technologies.
- j. Be able to identify and analyze user needs and take them into account in the selection, creation, evaluation and administration of computer-based systems.
- k. Be able to effectively integrate IT-based solutions into the user environment.
- l. Understand best practices and standards and their application.

### **Program -Master of Arts (Economics)**

The Program Outcome:

After completing this course:

1. The students shall be able to understand the nature of economics from a very basic to a broader point of view.
2. Learners will understand major issues regarding the economic development of India.
3. Students will be able to understand the various aspects of economic data analysis.
4. Students will be able to analyze the relationship between agriculture development, industrial labor, management of exports and imports, rural enterprises, and the Indian economy.
5. The completion of this course will help the student appear for various competitive examinations.
6. Finally, the students will be able to develop analytical, evaluation, and entrepreneurship skills after completing the course.





**Program Specific Outcomes:**

PSO - 1. Analytical Skills: Learners will be able to apply economic concepts and basic theories to analyze real-world economic issues, such as market behavior, schemes and policies, and economic trends. They will also be able to critically evaluate economic data using statistical techniques.

PSO - 2. Critical Thinking: The students will develop critical thinking skills and be able to analyze economic problems from multiple perspectives, consider tradeoffs, and propose innovative solutions based on economic principles.

PSO - 3. Policy Analysis: Economics students will be able to assess the impact of economic policies on various stakeholders and evaluate their effectiveness in achieving desired outcomes.

PSO 4. Financial Literacy: This course will enhance financial literacy among students concerning money, insurance, banking and finance, the share market, budget, IPR, and other aspects of the economy.

PSO - 5. Application of Research Methods: The students will learn to select and apply appropriate methods, techniques, sources, and modern computer applications for study as well as professional and personal purposes.

PSO - 6. Development of Quantitative Skills: The learner of economics will get acquainted with quantitative methods of statistics in economics and be able to apply these skills to analyze economic data and conduct empirical studies.

PSO -7. Career Prospects: The UG Economics program will enable the students to have a detailed knowledge of the skills required to be developed for entrepreneurship. Along with this, it will fulfill the needs of those who want to pursue competitive exams. This course will also make students suitable to work with the corporate sector and national and international organizations.

**M.Com (Master in Commerce) (Advance Accounting)****Program Outcomes**

1. The Students will be able to identify and analyse Cost concepts and understand



managerial decision making

2. The Students will be able to understand standard practices associated with Standard Costing and Variance analysis
3. The Students will be able to prepare and present functional budgets at organizational level
4. The Students will be able to identify and analyse practices associated with Operating costing

### **Doctor of Philosophy (PhD) in Economics program outcomes**

- 1) Research students will be able to summarize major themes and current research problems in their area of specialization.
- 2) Research students will be able to communicate the major tenets of their field and their work orally and in writing for students, peers and the lay public.
- 3) Research students will be able to identify areas where ethical issues may arise in their work or discipline, and articulate strategies for dealing with ethical issues in the profession.
- 4) Research students will be able to explain and identify open problems and areas needing development in their fields.
- 5) Research students will have carried out and presented an original work of research in their discipline.

