



## YEARLY STATUS REPORT - 2023-2024

### Part A

#### Data of the Institution

##### 1.Name of the Institution

T. Z. A. S. P. Mandal's, Pragati  
College of arts and Commerce,  
Dombivli (East)

- Name of the Head of the institution **Dr. Jyoti H. Pohane**
- Designation **Principal**
- Does the institution function from its own campus? **Yes**
- Phone no./Alternate phone no. **02522883110**
- Mobile no **9224021117**
- Registered e-mail  **jyotipohane@rediffmail.com**
- Alternate e-mail **pragaticollegedombivli@gmail.com**
- Address **Nandivli Road, Datta Nagar,**
- City/Town **Dombivli (E)**
- State/UT **Maharashtra**
- Pin Code **421201**

##### 2.Institutional status

- Affiliated /Constituent **Permanently affiliated**
- Type of Institution **Co-education**
- Location **Semi-Urban**

- Financial Status **UGC 2f and 12(B)**
- Name of the Affiliating University **University of Mumbai**
- Name of the IQAC Coordinator **Dr. Manasi V. Bhagwat**
- Phone No. **9920744156**
- Alternate phone No. **02235927815**
- Mobile **9920744156**
- IQAC e-mail address **iqac@pragaticollegedombivli.org**
- Alternate Email address **manasibhagwatpragati@gmail.com**

**3. Website address (Web link of the AQAR (Previous Academic Year))**

[https://pragaticollegedombivli.org/lib\\_docs/AQAR-2022-23.pdf](https://pragaticollegedombivli.org/lib_docs/AQAR-2022-23.pdf)

**4. Whether Academic Calendar prepared during the year?**

**Yes**

- if yes, whether it is uploaded in the Institutional website Web link:

[https://pragaticollegedombivli.org/lib\\_docs/Academic-Calendar-2023-24.pdf](https://pragaticollegedombivli.org/lib_docs/Academic-Calendar-2023-24.pdf)

**5. Accreditation Details**

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
<b>Cycle 1</b>	<b>B+</b>	<b>7725</b>	<b>2005</b>	<b>20/05/2005</b>	<b>19/05/2010</b>
<b>Cycle 2</b>	<b>B</b>	<b>2.82</b>	<b>2014</b>	<b>21/02/2014</b>	<b>20/02/2019</b>
<b>Cycle 3</b>	<b>B++</b>	<b>2.78</b>	<b>2022</b>	<b>28/06/2022</b>	<b>27/06/2027</b>

**6. Date of Establishment of IQAC**

**13/06/2005**

**7. Provide the list of funds by Central / State Government**

**UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,**

Institutional/Department /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
<b>Nil</b>	<b>-----</b>	<b>-----</b>	<b>-----</b>	<b>-----</b>

**8. Whether composition of IQAC as per latest NAAC guidelines**

**Yes**

- Upload latest notification of formation of IQAC [View File](#)

**9.No. of IQAC meetings held during the year** 04

- Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website? **Yes**

- If No, please upload the minutes of the meeting(s) and Action Taken Report No File Uploaded

**10.Whether IQAC received funding from any of the funding agency to support its activities during the year?** No

- If yes, mention the amount

**11.Significant contributions made by IQAC during the current year (maximum five bullets)**

1 Promoting faculties to attend the training sessions on NEP 2020.

2 Organization of three National Conferences with UGC Care list publications.

3 Theme based Activities: Cyber security

4 Implementation of Mentoring Policy.

5 Promotion of research-based activities for both teachers and students.

**12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year**

Plan of Action	Achievements/Outcomes
Training of the implementation of National Education policy	Six faculties attended workshops on NEP 2020
Theme based activities: Cyber security	MOU with Quick Heal Foundation and training to team of students.
Organization of Conferences.	Three National Conferences were organized.
Implementation of Mentoring policy	Mentoring activity was conducted as per the plan.
Encourage faculties and learners for research activity,	One faculty was awarded with Ph. D. All faculties published research papers in the Journals of repute.

**13. Whether the AQAR was placed before statutory body?** Yes

- Name of the statutory body

Name	Date of meeting(s)
Governing Council	11/12/2024

**14. Whether institutional data submitted to AISHE**

## Part A

### Data of the Institution

<b>1.Name of the Institution</b>	T. Z. A. S. P. Mandal's, Pragati College of arts and Commerce, Dombivli (East)
• Name of the Head of the institution	Dr. Jyoti H. Pohane
• Designation	Principal
• Does the institution function from its own campus?	Yes
• Phone no./Alternate phone no.	02522883110
• Mobile no	9224021117
• Registered e-mail	jyotipohane@rediffmail.com
• Alternate e-mail	pragaticollegedombivli@gmail.com
• Address	Nandivli Road, Datta Nagar,
• City/Town	Dombivli (E)
• State/UT	Maharashtra
• Pin Code	421201
<b>2.Institutional status</b>	
• Affiliated /Constituent	Permanently affiliated
• Type of Institution	Co-education
• Location	Semi-Urban
• Financial Status	UGC 2f and 12(B)
• Name of the Affiliating University	University of Mumbai
• Name of the IQAC Coordinator	Dr. Manasi V. Bhagwat

• Phone No.	9920744156				
• Alternate phone No.	02235927815				
• Mobile	9920744156				
• IQAC e-mail address	iqac@pragaticollegedombivli.org				
• Alternate Email address	manasibhagwatpragati@gmail.com				
<b>3.Website address (Web link of the AQAR (Previous Academic Year))</b>	<a href="https://pragaticollegedombivli.org/lib_docs/AQAR-2022-23.pdf">https://pragaticollegedombivli.org/lib_docs/AQAR-2022-23.pdf</a>				
<b>4.Whether Academic Calendar prepared during the year?</b>	Yes				
• if yes, whether it is uploaded in the Institutional website Web link:	<a href="https://pragaticollegedombivli.org/lib_docs/Academic-Calendar-2023-24.pdf">https://pragaticollegedombivli.org/lib_docs/Academic-Calendar-2023-24.pdf</a>				
<b>5.Accreditation Details</b>					
Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	B+	7725	2005	20/05/2005	19/05/2010
Cycle 2	B	2.82	2014	21/02/2014	20/02/2019
Cycle 3	B++	2.78	2022	28/06/2022	27/06/2027
<b>6.Date of Establishment of IQAC</b>			13/06/2005		
<b>7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,</b>					
Institutional/Department /Faculty	Scheme	Funding Agency	Year of award with duration	Amount	
Nil	-----	-----	-----	-----	
<b>8.Whether composition of IQAC as per latest NAAC guidelines</b>			Yes		
• Upload latest notification of formation of IQAC			<a href="#">View File</a>		

<b>9.No. of IQAC meetings held during the year</b>	<b>04</b>	
<ul style="list-style-type: none"> <li>Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?</li> </ul>	<b>Yes</b>	
<ul style="list-style-type: none"> <li>If No, please upload the minutes of the meeting(s) and Action Taken Report</li> </ul>	No File Uploaded	
<b>10.Whether IQAC received funding from any of the funding agency to support its activities during the year?</b>	<b>No</b>	
<ul style="list-style-type: none"> <li>If yes, mention the amount</li> </ul>		
<b>11.Significant contributions made by IQAC during the current year (maximum five bullets)</b>		
1 Promoting faculties to attend the training sessions on NEP 2020.		
2 Organization of three National Conferences with UGC Care list publications.		
3 Theme based Activities: Cyber security		
4 Implementation of Mentoring Policy.		
5 Promotion of research-based activities for both teachers and students.		
<b>12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year</b>		

Plan of Action	Achievements/Outcomes
Training of the implementation of National Education policy	Six faculties attended workshops on NEP 2020
Theme based activities: Cyber security	MOU with Quick Heal Foundation and training to team of students.
Organization of Conferences.	Three National Conferences were organized.
Implementation of Mentoring policy	Mentoring activity was conducted as per the plan.
Encourage faculties and learners for research activity,	One faculty was awarded with Ph. D. All faculties published research papers in the Journals of repute.

<b>13.Whether the AQAR was placed before statutory body?</b>	<b>Yes</b>
<ul style="list-style-type: none"> <li>Name of the statutory body</li> </ul>	

Name	Date of meeting(s)
Governing Council	11/12/2024

<b>14.Whether institutional data submitted to AISHE</b>	
Year	Date of Submission
2023-24	24/12/2024

<b>15.Multidisciplinary / interdisciplinary</b>
<p>The Institution is Permanently affiliated to the University of Mumbai. The institution offers Multidisciplinary programmes like Bachelor of Commerce (B.Com), Bachelor of Management Studies (B.M.S.), B.Com in Banking and Insurance ( B.B.I.), included in Commerce Faculty. Bachelor of Arts (B.A.) in Arts faculty and Bachelor of Science in Information Technology(B.Sc.IT.) in the Science faculty. The Institution also offers Post graduate Programme in Commerce (M.Com.) Accountancy as a special course. It also offers Masters in Economics (M.A.) Both Undergraduate and Post graduate programmes offered are Multidisciplinary in</p>

approach. The institution follows the CBCS pattern of examination introduced by the affiliating University in the year 2018-19. The University of Mumbai is likely to implement the NEP 2020 from the next Academic year therefore the institution will follow the Interdisciplinary approach; as per the regulation and guidelines of the University. At present by offering certificate courses we are advancing towards the development of skills and vocation oriented approach. Students from Commerce background can take admission in M.A. Economics course by clearing Preliminary Test.

#### **16.Academic bank of credits (ABC):**

The Academic Bank of Credits of the students is prepared and sent to the University as per the guidelines of the affiliating University of Mumbai. As per the instruction of the Principal the selected faculties attended workshop on generation of Digi lockers and ABC numbers for proper implementation of the Scheme. The institution has got class teachers allotted to work in coordination with the administration and students. This body has worked as a facilitator for this work. The class teachers are entrusted the task of getting ABC data of each and every student in the class. Nodal Officer is appointed for smooth co-ordination of the work which is successfully completed.

#### **17.Skill development:**

Successful completion of Interdisciplinary Certificate courses by Department of Bachelor in Management studies and B.Com. in Banking and Insurance is appreciable step towards skill development. Our Inter-collegiate festival 'Pride' was organised for promotion of leadership and organizational skills. Nakul Patil Yuva Prabodhan Manch, a platform for the students, organised intercollegiate Elocution Competition for confidence building and experiential learning. Department of Economics organize a lecture series on the themes of latest importance. This helped students to learn the organisational skills and overall personality development of the learners was boosted up. Internship programme too helped the students to enhance the skills by receiving on job training. Organization of zonal sports competition on behalf of university gives opportunity to sportsman to work as organizers and also to excel in competition. Organization of innumerable inhouse and outreach activities by NSS volunteers helped them to get exposure of needs of the society and understand the means of its fulfillment. This is to be considered as learning of life skills. Many departments organize industrial visits and study tours

which provide opportunity for learning professional skills. Implementation of National Education Policy will further equip the teachers and learners with knowledge and skills.

**18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)**

The institution offers Commerce faculty programme in English Medium and Arts in Marathi that is vernacular medium. Though the medium of instruction is English, the faculties give the explanation in Marathi and Hindi also for the better understanding of the subjects by students. The Masters programme in Economics is run in Marathi medium. The courses like Foundation Course provide value based education to the students. In addition to this the institution has a distinctive practice, where a separate platform is created with the name of Nakul Patil Yuva Prabhodhan Manch; where value based activities are organised since last thirteen years. This AY 2023-24 has selected 'Social Responsibility' as the theme. The institution also conducts Yoga sessions to celebrate yoga day. Every year the institution organise Indradhanu - seven day cultural fest which include traditional day, saree day, green day. Street plays are performed depicting social evils to create awareness. Marathi Vangmay Mandal is actively involved in the celebration of Marathi Rajbhasha Din, and activities for promotion of vernacular language of Maharashtra. 'Azadi ka Amrut Mohotsav' encouraged patriotism and activities commemorating independence and achievements of the country in last 75 years. Guidelines of NEP 2020 will be adopted from next AY.

**19.Focus on Outcome based education (OBE):Focus on Outcome based education (OBE):**

The institution as per the guidelines of the University have adopted CBCGS Pattern from 2016-17 to 2018-19 for UG and 2019-20 onwards for PG programmes. Presently it is practicing CBCS pattern. The outcomes are measured in the form of achievement of the objectives of the courses and programme at the end of the academic year which are reflected in the results. The institution attempts to verify the outcome by listing out students going for post graduate education within the country or abroad, by their placements and by those who become entrepreneurs or secured good job opportunities. The institution belonged to urban area near the commercial city of Mumbai which provides ample opportunities in various sectors to fresh graduates and post graduates. Producing students with varied set of skills is important objective of the institution. Intake of the institution largely comes from the middle and lower middle class, therefore it is a

challenge for all of us to produce the skillful workforce according to the need of the industry. From Academic Year 2024-25 NEP 2020 will be adopted as per the guidelines of affiliating University, which will bring more outcome based learning.

## 20.Distance education/online education:

The institution is offering some certificate courses on blended mode. The institution is planning to conduct more courses on online mode, focus on pedagogy, use of technology for the students who could not physically attend the same and or are not in the position to pursue traditional education. Presently the institution is offering online lectures for extra practice, revision and remedial sessions. The future plan will be prepared and implemented as per the need of courses initiated along with the implementation of National Education policy. Distance education course related to IT is under consideration to start from next Academic Year

## Extended Profile

### 1.Programme

1.1	302
Number of courses offered by the institution across all programs during the year	

File Description	Documents
Data Template	<a href="#">View File</a>

### 2.Student

2.1	1380
Number of students during the year	

File Description	Documents
Institutional Data in Prescribed Format	<a href="#">View File</a>

2.2	647
Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year	

File Description	Documents
Data Template	<a href="#">View File</a>
2.3	<b>356</b>
Number of outgoing/ final year students during the year	
File Description	Documents
Data Template	<a href="#">View File</a>
<b>3.Academic</b>	
3.1	<b>25</b>
Number of full time teachers during the year	
File Description	Documents
Data Template	<a href="#">View File</a>
3.2	<b>11</b>
Number of sanctioned posts during the year	
File Description	Documents
Data Template	<a href="#">View File</a>
<b>4.Institution</b>	
4.1	<b>21</b>
Total number of Classrooms and Seminar halls	
4.2	<b>48.06</b>
Total expenditure excluding salary during the year (INR in lakhs)	
4.3	<b>61</b>
Total number of computers on campus for academic purposes	
<b>Part B</b>	
<b>CURRICULAR ASPECTS</b>	
<b>1.1 - Curricular Planning and Implementation</b>	

### 1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

Pragati College is a constituent college of the University of Mumbai, and follows the syllabus set by the parent university. Within the academic structures prescribed by the University of Mumbai, the college attempts to innovate the curricular planning and implementation of curriculum delivery in an effective way. Academic processes are streamlined with the help of University Academic Schedules issued every year, College Academic Plans, Time Tables, Teaching plans and Daily Teaching Reports and Departmental Meeting. Foreffective curriculum executionclass teacher system is also followed.

Innovative learning methods like internships, projects, field trips and industrial visits are conducted for enrichment of students. Majority of the departments conduct specific Certificate courses and add on courses for students foraugmenting the needs of the academic criteria and enhancing theacademic standards. All the departments prepare Time Tables and strictly adhere to it for effective implementation and smooth functioning of class work without any hindrance. All departments are advised to plan for the conduct of offline as well as onlineTests, Internal Examinations, andco-curricular activities

The college also facilitates an amalgamation of academic and mental health of our students through the mentor-mentee system where each student is assigned a faculty mentor for academic and extra-academic guidance.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>
Link for Additional information	<a href="https://pragaticollegedombivli.org/time_table">https://pragaticollegedombivli.org/time_table</a>

### 1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

The institute prepares Academic Calendar inevery academic year. IQAC in collaboration with Principal and Vice Principal coordinateswith head of committees and finalize the same. It containsthe tentative schedule of Regular and repeaters examinations, CIE, Holidays, Curriculaactivities, Departmental

activities, Sports & Cultural events. Before the commencement of the academic session the academic calendar is shared with the teachers and on college website. It guides the teachers for planning academic and extracurricular activities. The departments follow the academic calendar to conduct internal assessment, class tests, submission of projects, practical examination, viva - voce, seminar, field trips and all other forms of Continuous Internal Assessment. The programme of Post Graduate course also prepares their own schedule regarding the Continuous Internal Assessment and end semester examination keeping parity with the academic calendar of the affiliating University. The academic schedules for final year of undergraduate programs and post-graduate programs are prepared by the BoS in collaboration with the Controller of the Examination, University of Mumbai. Even the external assessments that are conducted at the end of the semester are done as per the predefined schedule. The students are informed through the notification well ahead regarding the submission of dissertation, dates of viva-voce and dates of examinations.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>
Link for Additional information	<a href="https://pragaticollegedombivli.org/lib_docs/Academic-Calendar-2023-24.pdf">https://pragaticollegedombivli.org/lib_docs/Academic-Calendar-2023-24.pdf</a>

**1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University**

**B. Any 3 of the above**

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>

<b>1.2 - Academic Flexibility</b>	
<b>1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented</b>	
<b>1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented</b>	
07	
File Description	Documents
Any additional information	<a href="#">View File</a>
Minutes of relevant Academic Council/ BOS meetings	<a href="#">View File</a>
Institutional data in prescribed format (Data Template)	<a href="#">View File</a>
<b>1.2.2 - Number of Add on /Certificate programs offered during the year</b>	
<b>1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)</b>	
02	
File Description	Documents
Any additional information	<a href="#">View File</a>
Brochure or any other document relating to Add on /Certificate programs	<a href="#">View File</a>
List of Add on /Certificate programs (Data Template )	<a href="#">View File</a>
<b>1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year</b>	
52	
File Description	Documents
Any additional information	<a href="#">View File</a>
Details of the students enrolled in Subjects related to certificate/Add-on programs	<a href="#">View File</a>
<b>1.3 - Curriculum Enrichment</b>	

### 1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

The college being affiliated to the University of Mumbai, adheres to the curriculum framed by the BOS. This curriculum encompasses issues relevant to Professional Ethics and other important requisites.

- Foundation Course, deals with the issues related to Ethics, Gender, Human Values, Environment and Sustainability. In addition, it also sensitizes the youth about Human rights and duties, scientific temperament, peace and harmony, violation of rights of minorities, problems of elderly, etc.
- Environmental Studies addresses environmental concerns and takes a step forward in making students aware about the need for sustainable development.
- Apart from this, University of Mumbai, has incorporated in its various programs, courses or part of courses content based on gender studies, feminism, green technology, eco-feminism, environmental ethics, history of freedom struggle, civic and social values, human rights, strategic management, human resource child development, constitutional and legal laws concerning - women, children, physically disabled, elderly, minorities, rehabilitation of disaster affected people, development of managerial skills, environmental analysis, ecosystem, sustainable environment, cost benefit analysis of the environment, health and hygiene, with a view to integrate cross cutting issues.
- Professional ethics, work ethics and research ethics are also incorporated in most of the subjects taught at the undergraduate and post-graduate level.

File Description	Documents
Any additional information	<a href="#">View File</a>
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	<a href="#">View File</a>

### 1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

31

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	<a href="#">View File</a>
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	<a href="#">View File</a>
MoU's with relevant organizations for these courses, if any	No File Uploaded
Institutional Data in Prescribed Format	<a href="#">View File</a>

### 1.3.3 - Number of students undertaking project work/field work/ internships

958

File Description	Documents
Any additional information	<a href="#">View File</a>
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	<a href="#">View File</a>

### 1.4 - Feedback System

**1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni**

**B. Any 3 of the above**

File Description	Documents
URL for stakeholder feedback report	<a href="https://pragaticollegedombivli.org/lib_docs/1.4-Feedback-Analysis-2023-24.pdf">https://pragaticollegedombivli.org/lib_docs/1.4-Feedback-Analysis-2023-24.pdf</a>
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>

<b>1.4.2 - Feedback process of the Institution may be classified as follows</b>	<b>A. Feedback collected, analyzed and action taken and feedback available on website</b>
---	---

File Description	Documents
Upload any additional information	<a href="#">View File</a>
URL for feedback report	<a href="https://pragaticollegedombivli.org/lib_docs/1.4-Feedback-Analysis-2023-24.pdf">https://pragaticollegedombivli.org/lib_docs/1.4-Feedback-Analysis-2023-24.pdf</a>

## TEACHING-LEARNING AND EVALUATION

### 2.1 - Student Enrollment and Profile

#### 2.1.1 - Enrolment Number Number of students admitted during the year

##### 2.1.1.1 - Number of students admitted during the year

595

File Description	Documents
Any additional information	<a href="#">View File</a>
Institutional data in prescribed format	<a href="#">View File</a>

#### 2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

##### 2.1.2.1 - Number of actual students admitted from the reserved categories during the year

223

File Description	Documents
Any additional information	<a href="#">View File</a>
Number of seats filled against seats reserved (Data Template)	<a href="#">View File</a>

### 2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

At entry level, learning level of the student is assessed on the basis of higher secondary percentage. After enrolment, through

classroom interactions and group discussions slow and advanced learners can be identified. Accordingly, subject teachers adopts teaching strategies like use of Power point presentations to complement traditional teaching methods, home assignments, use of Bilingual explanation as a medium of instructions etc. to bridge the gaps. The performance of the student at CIE exams is also considered as a criteria of learning level, helps to identify slow learners and advanced learners.

Practicesfor Slow Learners :

- Remedial Classes are conducted with an aim to improve the academic performance. This practice helps the struggling learners to improve subject knowledge.
- Mentors give personal attention to slow learners during meetings.
- Students are motivated to enrol for Skill Development Course to improve communication skills
- Conduction of tests and assignment through Continuous Internal Evaluation.

Practicesfor advanced learners:

Encouragement to contribute in the college annual magazine Avishkar by writing articles on current affairs, poems and drawings.

Guidance for job opportunities and motivation is given to advanced learners to participate in research activities, various competitions and webinars.

Rankers are given Rankers card from the library.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<a href="#">View File</a>

### 2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
1380	25

File Description	Documents
Any additional information	<a href="#">View File</a>

## 2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

### EXPERIENTIAL LEARNING METHODS:

Students are given opportunities to groom themselves apart from the regular traditional mode of learning.

- Organization of Industrial visits by Department of Commerce, Department of Banking & Insurance, Department of Management Studies.
- Skill based /career oriented courses by for benefit of the students.
- Laboratory Learning ( Computer practicals) for the programmes of B.Com and Information Technology.
- Writing experience through articles, poem, life experiences in college magazine 'Aavishkar'
- Organization of Students Seminar/webinar.

### PARTICIPATIVE LEARNING METHODS:

Besides regular lectures, Students are encouraged to participate in the following departmental events.

- Organization of competitions by various associations and committees.
- Organization of Research Orientation by Avishkar Committee.
- Conduct of Quizzes by academic departments.
- Participation of students in inter collegiate cultural and academic competitions Workshop on Ganesha Idol Making

### PROBLEMS SOLVING METHODS:

Students learn through project based learning along with the traditional classroom mode of learning.

- Research projects by third year students and group projects for the course Foundation course were undertaken by the students as per the syllabus structure.
- Participation in "University Research Aavishkar Festival"

**Participation of BSc. (IT) Students in Quick Heal "Learn and Earn Scheme**

File Description	Documents
Upload any additional information	No File Uploaded
Link for additional information	<a href="https://pragaticollegedombivli.org/agar-2023-24">https://pragaticollegedombivli.org/agar-2023-24</a>

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

The Institution promotes, emphasizes and facilitates the use of Information and communication Technology for effective teaching learning process. It helps to enhance and optimize the delivery of education.

- Use of Computers, Laptops, Projectors and Smartphone by academic departments.
- Availability and use of Internet/Wi-Fi facility by all academic departments as well as other units of the institute.
- Google meet platforms were used for conduction of Webinars, Guest lectures, competitions, workshops and seminars.
- Use of Google forms for conducting online practise exams.
- WhatsApp groups are prepared of every classroom of traditional and professional Programs, for circulation of notices, links and announcements.
- The Institution has got its own You Tube channel where we upload recordings of our activities
- Use of E-books and Online Library Resources through NLIST Inlibnet for reference by the students and teachers for project and research-based activities.
- Availability of Language Lab Software

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	<a href="#">View File</a>

**2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year )****2.3.3.1 - Number of mentors**

25

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	<a href="#">View File</a>
Circulars pertaining to assigning mentors to mentees	<a href="#">View File</a>
Mentor/mentee ratio	<a href="#">View File</a>

**2.4 - Teacher Profile and Quality****2.4.1 - Number of full time teachers against sanctioned posts during the year**

25

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
List of the faculty members authenticated by the Head of HEI	<a href="#">View File</a>

**2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)****2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year**

08

File Description	Documents
Any additional information	<a href="#">View File</a>
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	<a href="#">View File</a>

### 2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

#### 2.4.3.1 - Total experience of full-time teachers

246

File Description	Documents
Any additional information	<a href="#">View File</a>
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<a href="#">View File</a>

### 2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Being affiliated to the University of Mumbai, the institute strictly follows standard policies, and guidelines in regard to the assessment and evaluation process. Examination timetables are prepared as per the timeline given by the University and informed to students by displaying them on notice boards, publishing it on websites and whatsapp messages. Seating arrangements are prepared and informed to students. The First Year students are oriented about the examination pattern during classroom teaching. The Exam Committee oversees key aspects of assessment: a. Question paper setting b. Conduct of Regular/KT/ Additional examinations c. Assessment and moderation d. Result display e. Post result work. College provides separate seating arrangements to students with learning disability and extra time as per guidelines by University. Any case related to Unfair means are reported to the Unfair means committee. Assessment & Moderation of the exams are carried out as per the directives and results are processed and prepared. Student can apply for revaluation by filling up the form and paying the prescribed fees within stipulated time mentioned in

the notice. All the grievances related to examination and evaluation are resolved as per grievance policy of the institute

File Description	Documents
Any additional information	<a href="#">View File</a>
Link for additional information	<a href="https://pragaticollegedombivli.org/lib_docs/2.5.1CIE-records-2023-24-merged.pdf">https://pragaticollegedombivli.org/lib_docs/2.5.1CIE-records-2023-24-merged.pdf</a>

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient

Heads of the Department are looking after review of the completed syllabus and internal exam planning is done at departmental level and there after reported to the concerned committee. Class tests, Project work are to be conducted as per the University guideline. Subject teacher prepares schedule of curriculum delivery and internal evaluation. Through orientation activity and Mentoring clear instruction about evaluation system are given. In Professional Courses Internal exams and Project viva's are scheduled by the Program Coordinators. The internal exams, Assignments, Class tests, and CIE are conducted for the evaluation of the students. All the exams are conducted as decided in academic plan also in transparent, well planned within stipulated time. Transparent and fair practices adopted for the evaluation of the examinations.

The college have a grievance cell which looks after the complaints of the students related to internal and external examinations. Grievances related to exam are quickly addressed and exam committee help the students in any difficulties related to exam and results.

File Description	Documents
Any additional information	<a href="#">View File</a>
Link for additional information	<a href="https://pragaticollegedombivli.org/lib_docs/U_6_Internal_Evaluation.pdf">https://pragaticollegedombivli.org/lib_docs/U_6_Internal_Evaluation.pdf</a>

## 2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

Being affiliated to the University of Mumbai, the college follows university syllabus for teaching, learning and evaluation.

Programme Outcome and Course Outcomes for all the programmes offered by the institution are displayed on the website and communicated to teachers and students. The College has a proper mechanism of communication of the learning outcomes of the Programs and Courses. Hard Copy of syllabus are available in the respective departments for ready reference to the teachers and students. Every faculty at the beginning of the academic year, guides the students about the objectives and expectation from students to learn certain knowledge and skills. The college adheres to National Education Policy objectives while framing its policies. Form the A. Y. 2023-24, Post Graduate Programmes as M.Com and M.A. has adopted the syllabus under NEP, as per the directives of BOS, University of Mumbai. The Institute also collects online feedback from the students for the courses to give suggestions to the University Board of Studies, for the enhancement of the syllabus through proper mechanism the contents of the courses by analysing the needs of the learners

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for Additional information	<a href="https://pragaticollegedombivli.org/cos-pos">https://pragaticollegedombivli.org/cos-pos</a>
Upload COs for all Programmes (exemplars from Glossary)	<a href="#">View File</a>

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

The institute considers performance of the student at Semester end examinations, projects, viva, presentations, internship, classroom interaction and placement drive. Written Tests and Practical examinations are conducted to judge understanding of the subject and his/her ability to interpret and reproduce the content. This helps to understand the students' ability in problem solving and logical thinking, application of knowledge and employability. Thus the continuous process ensures the current relevance of curriculum and also its effective implementation to achieve the programme objectives.

Attainment of

Course Outcome : Syllabus Completion and CIE as well internal examination of programmes, curriculum activities helps to evaluate course outcomes. The Each course has semester end examination and performance of the student is evaluated. Remedial coaching is

arranged as per the requirement of course for learners.

**Program-Specific Outcome :** Average performance of a student is considered across all courses within a program.

**Program Outcome :** POs' are evaluated by considering Progression to Higher Education i.e. the number of graduates who enrolled for higher education programs, Employability is indicated by placement of graduates in organizations and institutions. This highlights the program's effectiveness to develop employability for career. Student Satisfaction Survey i.e. online feedback system provides valuable insights into program effectiveness

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for Additional information	Nil

### 2.6.3 - Pass percentage of Students during the year

#### 2.6.3.1 - Total number of final year students who passed the university examination during the year

292

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<a href="#">View File</a>
Upload any additional information	<a href="#">View File</a>
Paste link for the annual report	<a href="https://pragaticollegedombivli.org/lib_docs/annualreport-23-24.pdf">https://pragaticollegedombivli.org/lib_docs/annualreport-23-24.pdf</a>

### 2.7 - Student Satisfaction Survey

#### 2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

[https://pragaticollegedombivli.org/lib\\_docs/2-SSS-REPORT-2023-24..pdf](https://pragaticollegedombivli.org/lib_docs/2-SSS-REPORT-2023-24..pdf)

<b>RESEARCH, INNOVATIONS AND EXTENSION</b>	
<b>3.1 - Resource Mobilization for Research</b>	
<b>3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)</b>	
<b>3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)</b>	
<b>NIL</b>	
File Description	Documents
Any additional information	<b>No File Uploaded</b>
e-copies of the grant award letters for sponsored research projects /endowments	<b>No File Uploaded</b>
List of endowments / projects with details of grants(Data Template)	<a href="#">View File</a>
<b>3.1.2 - Number of teachers recognized as research guides (latest completed academic year)</b>	
<b>3.1.2.1 - Number of teachers recognized as research guides</b>	
<b>4</b>	
File Description	Documents
Any additional information	<a href="#">View File</a>
Institutional data in prescribed format	<a href="#">View File</a>
<b>3.1.3 - Number of departments having Research projects funded by government and non government agencies during the year</b>	
<b>3.1.3.1 - Number of departments having Research projects funded by government and non-government agencies during the year</b>	
<b>0</b>	

File Description	Documents
List of research projects and funding details (Data Template)	<a href="#">View File</a>
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

### 3.2 - Innovation Ecosystem

3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

The institution has established a supportive ecosystem, for innovation and knowledge transfer. The Research Committee carries out research and development activities in the college and supports initiatives to establish a research culture among faculty & students. Diverse teaching methods, like projects, field studies, and interactive sessions supported by ICT tools such as projectors, computers, and online platforms for classes and assessments. A Research policy has been set with an objective to inculcate research habit among faculty and students. Departmental teachers guide students to participate in 'Avishkar', a University research activity. A reading room is available for students and research scholars throughout the year. The college has equipped library, independent workspaces for faculty members, adequate technological amenities with high-speed internet connectivity. The college subscribes to scores of print journals and membership in INFLIBNET's NLIST Program. All electronic resources are subscribed under INFLIBNET's NLIST Program, which facilitates access to a wide collection of E-Journals & E-books across the year. Students also have project work in both semesters which incubates research aptitude amongst students and exposes them to the latest knowledge applications in their field. The College has a recognized Research Centre to offer coursework for Ph.D. scholars in Commerce and Economics.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	<a href="https://pragaticollegedombivli.org/lib_docs/3.2.1-compressed.pdf">https://pragaticollegedombivli.org/lib_docs/3.2.1-compressed.pdf</a>

### 3.2.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year

#### 3.2.2.1 - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

03

File Description	Documents
Report of the event	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
List of workshops/seminars during last 5 years (Data Template)	<a href="#">View File</a>

### 3.3 - Research Publications and Awards

#### 3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

##### 3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year

2

File Description	Documents
URL to the research page on HEI website	<a href="https://pragaticollegedombivli.org/research-mrp">https://pragaticollegedombivli.org/research-mrp</a>
List of PhD scholars and their details like name of the guide , title of thesis, year of award etc (Data Template)	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>

#### 3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

##### 3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

16

File Description	Documents
Any additional information	<a href="#">View File</a>
List of research papers by title, author, department, name and year of publication (Data Template)	<a href="#">View File</a>

### 3.3.3 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

#### 3.3.3.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings year wise during year

09

File Description	Documents
Any additional information	<a href="#">View File</a>
List books and chapters edited volumes/ books published (Data Template)	<a href="#">View File</a>

### 3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

The college conducts Extension activities in the neighborhood community through the National Service Scheme and the National Cadet Corps. Extension activities infuses a sense of communal responsibility and effectively sensitize young women and men of our college towards important social issues. The NSS unit organize an orientation program for the students to acquire an attitude toward community service, adequate skills, and knowledge. Throughout the year, the NCC and NSS wings organize a variety of social and community service programs to motivate students towards community service. Prominently celebration of International Yoga Day, arranging Blood Donation, Dental Check, Eye Check camps for college students and neighborhood community, Celebration of National Voters Day, tree plantation, Poster Making Competition, Pulse-Polio Drive HIV/AIDS Awareness Program, Nirmalya Collection drive & assist Police department for Traffic Management during Ganesh idol immersion. These programs help students in their holistic development and induce in them

the leadership quality. Environmental awareness activities prepare students to understand and take the necessary steps to protect the environment. Yoga is one of the few programs that develop students spiritually as well. Through these programs, holistic development of students is ventured, the college adheres to its basic goals and objectives and attainment of the same.

File Description	Documents
Paste link for additional information	<a href="https://pragaticollegedombivli.org/lib_docs/3.4.1-NSS-ACTIVITY-2023-24.pdf">https://pragaticollegedombivli.org/lib_docs/3.4.1-NSS-ACTIVITY-2023-24.pdf</a>
Upload any additional information	<a href="#">View File</a>

### **3.4.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year**

#### **3.4.2.1 - Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year**

2

File Description	Documents
Any additional information	<a href="#">View File</a>
Number of awards for extension activities in last 5 year (Data Template)	<a href="#">View File</a>
e-copy of the award letters	<a href="#">View File</a>

### **3.4.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., ( including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs ) during the year**

#### **3.4.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year**

21

File Description	Documents
Reports of the event organized	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	<a href="#">View File</a>

### 3.4.4 - Number of students participating in extension activities at 3.4.3. above during year

#### 3.4.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

874

File Description	Documents
Report of the event	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<a href="#">View File</a>

### 3.5 - Collaboration

#### 3.5.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year

##### 3.5.1.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year

04

File Description	Documents
e-copies of related Document	<a href="#">View File</a>
Any additional information	No File Uploaded
Details of Collaborative activities with institutions/industries for research, Faculty	<a href="#">View File</a>

**3.5.2 - Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year****3.5.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year**

4

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<a href="#">View File</a>

**INFRASTRUCTURE AND LEARNING RESOURCES****4.1 - Physical Facilities**

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The college administration is implementing initiatives to upgrade infrastructure to enhance academic and activity oriented environment and for overall operational excellence. A spacious faculty lounge and specialized departmental offices have been established for various programs, including B.Com (Banking and Insurance) BMS, B.Sc.IT and post graduate section. Each of these offices is equipped with a computer, printer, high-speed internet, and ergonomic furniture. The centralized library offers an extensive selection of books, journals, news papers and electronic resources, along with computers and photocopying facilities for students and teachers. Multimedia-enabled classrooms improve teaching effectiveness, while a seminar hall facilitates knowledge exchange beyond the standard curriculum. There are two IT and Computer Science computer labs, each featuring 25 workstations, a backup generator, and an uninterrupted power supply (UPS) to ensure a smooth learning experience. Additionally, the college prioritizes student welfare through well-maintained restroom facilities, a girls' common room, drinking water sources, and a canteen, all of which foster a conducive atmosphere for teaching and learning.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	<a href="https://pragaticollegedombivli.org/lib_docs/4.1.1-physical-facilities-photos.pdf">https://pragaticollegedombivli.org/lib_docs/4.1.1-physical-facilities-photos.pdf</a>

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The college boasts an open-air stage that measures 646 square feet and was constructed in 2013. This stage serves as a venue for the institution's annual cultural activities and the Yoga Day program.

The outdoor games area on campus is divided into three distinct sections. The first section, which encompasses 1,530 square feet, is reserved for volleyball. The second section, covering an area of 2,000 square feet, is designated for kabaddi and kho-kho; both sports were established in 1997. The third section, measuring 1,196 square feet, is allocated for basketball and was established in 2000. For sports such as cricket, tennis, athletics, and others, the college utilizes the Kalyan Dombivli Municipal Corporation ground, which is available on a rental basis.

In addition, the college features a spacious auditorium, built in 2000, that is 4,000 square feet and accommodates up to 750 individuals. It is utilized for various cultural and institutional events. Established in 2000, the gymkhana encompasses 2,286 square feet and is dedicated to indoor games, regular yoga sessions, and select cultural programs. Furthermore, another open space of 1,596 square feet, also created in 2000, is used for activities like tug-of-war and commemorating the birth anniversaries of various historical figures.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	<a href="https://pragaticollegedombivli.org/lib_docs/4.1.2-photopage.pdf">https://pragaticollegedombivli.org/lib_docs/4.1.2-photopage.pdf</a>

**4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.**

13

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	<a href="https://pragaticollegedombivli.org/lib_docs/4.1.3-2-classroom.pdf">https://pragaticollegedombivli.org/lib_docs/4.1.3-2-classroom.pdf</a>
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<a href="#">View File</a>

#### 4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

##### 4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

2.61

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Upload audited utilization statements	<a href="#">View File</a>
Upload Details of budget allocation, excluding salary during the year (Data Template)	<a href="#">View File</a>

#### 4.2 - Library as a Learning Resource

##### 4.2.1 - Library is automated using Integrated Library Management System (ILMS)

The library is fully automated using the Integrated Library Management System (ILMS). The name of software is SLIM 21.

- **Version:** 3.8.0 - **Year of Automation:** 2013

SLIM 21 is a highly comprehensive and user-friendly library management software developed by Algorithms Consultancy Pvt. Ltd. in Pune. It is designed in modules to cover all functionalities required for automating libraries. All modules support data entry in Unicode, accommodating all Indic scripts. The following modules are available: 1. Cataloguing 2. Circulation 3. Serial Control 4.

**Acquisition 5. OPAC (Online Public Access Catalog) 6. Statistics  
7. Library Visitors**

**Facilities and Services of the Library-** As a center of learning, the library offers the following services to Stakeholders. - 10 computers for learners and 1 computer for teachers, all equipped with a 50 Mbps broadband internet connection and 1 attached printer. - Learners can access the OPAC and Web OPAC to effectively utilize library resources.

**Services provided include:** - Book lending and issue-return services - Audio-visual material lending - New arrival display and notifications - Reference services - Referral services - Bibliographic assistance - Reprographic services available on demand - Online assistance via email at [pragati.librarian@gmail.com](mailto:pragati.librarian@gmail.com)

**- Library Website:\*\***  
<https://sites.google.com/view/pragaticollegelibrary>

**- Library Blog:\*\*** <http://pragatilib.blogspot.com/>

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for Additional Information	<a href="https://sites.google.com/view/pragaticollegelibrary">https://sites.google.com/view/pragaticollegelibrary</a>

**4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources**      **A. Any 4 or more of the above**

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Details of subscriptions like e-journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<a href="#">View File</a>

**4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)**

**4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)****1.69**

File Description	Documents
Any additional information	<a href="#">View File</a>
Audited statements of accounts	<a href="#">View File</a>
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<a href="#">View File</a>

**4.2.4 - Number per day usage of library by teachers and students ( foot falls and login data for online access) (Data for the latest completed academic year)****4.2.4.1 - Number of teachers and students using library per day over last one year****241**

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	<a href="#">View File</a>

**4.3 - IT Infrastructure****4.3.1 - Institution frequently updates its IT facilities including Wi-Fi**

The college is equipped with comprehensive IT infrastructure, including desktops, laptops, and high-speed internet access across all departments, as well as in its library and administrative offices. The institution utilizes a dedicated leased line providing 50 Mbps for overall connectivity and enhanced classroom access with 100 Mbps bandwidth. On campus, there are 91 PCs, 12 laptops, 31 printers, 4 scanners, and 10 routers, ensuring robust operational capability. Since 2013, library operations have been managed through the SLIM (Software for Library Information Management) system. Financial and HR operations are supported by Salary Paywiz software (used since the 2006-07 academic year) and Tally accounting software, implemented since 2014-15, alongside Tally ERP 9.

Additional specialized software for examination-related functions, such as result processing, seating arrangements, and remuneration

calculations, has also been operational since 2014-15. College adopted Dear Quadruple Software Systems for online examinations and mobile applications to facilitate the online admission process.

The college offers a digital library enabling access to e-journals, and NPTEL lectures are available on any system within the campus network. For power reliability, a UPS system and an average-and KVA generator back the college's infrastructure. Security is enhanced by installing 72 CCTV cameras throughout the campus for surveillance.

Website: [www.pragaticollegedombivli.org](http://www.pragaticollegedombivli.org).

YouTube channel:

<https://youtube.com/@pragaticollegeofartscommer3722?si=4dLtbHtSd7tqZbfr>

Instagram account. :

[https://www.instagram.com/pragaticollege\\_.23?utm\\_source=qr&igsh=aTV6MTRiamplem54](https://www.instagram.com/pragaticollege_.23?utm_source=qr&igsh=aTV6MTRiamplem54)

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	Nil

#### 4.3.2 - Number of Computers

61

File Description	Documents
Upload any additional information	<a href="#">View File</a>
List of Computers	<a href="#">View File</a>

#### 4.3.3 - Bandwidth of internet connection in the Institution

A. ? 50MBPS

File Description	Documents
Upload any additional Information	<a href="#">View File</a>
Details of available bandwidth of internet connection in the Institution	<a href="#">View File</a>

#### 4.4 - Maintenance of Campus Infrastructure

##### 4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

##### 4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

48.06

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Audited statements of accounts	<a href="#">View File</a>
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<a href="#">View File</a>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

A decentralized approach has been implemented to effectively manage and utilize various physical and academic facilities. Each section head is responsible for the facilities within their respective domains. The principal holds the authority to approve expenditure decisions that amount to less than Rs. 5,000. However, the principal discusses expenditures exceeding Rs. 5,000 during the Governing Council Meeting, where the final decisions regarding the necessary approvals are made.

The administrative staff is tasked with the regular maintenance of general physical facilities including water purifiers, electrical equipment, generators, overall cleanliness and the playground. Annual maintenance contracts are established to ensure the regular cleaning and upkeep of water purifiers and electrical equipments. Wear and tear is managed by incharge looking after regular maintenance. The Laboratory attendants are responsible for

the laboratory management and maintenance of air conditioning units, computers, and other related equipment within the computer laboratory. The librarian oversees all physical and academic facilities within the central library, Librarian is helping in reference service whenever required by students and teachers. Departmental heads manage their respective departmental offices and activities.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	<a href="https://pragaticollegedombivli.org/lib_docs/11_MaintenanceandUtilizationofPhysicalAcademicandSupportServiceFacilities.pdf">https://pragaticollegedombivli.org/lib_docs/11_MaintenanceandUtilizationofPhysicalAcademicandSupportServiceFacilities.pdf</a>

## STUDENT SUPPORT AND PROGRESSION

### 5.1 - Student Support

**5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year**

**5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year**

26

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<a href="#">View File</a>
Upload any additional information	<a href="#">View File</a>
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<a href="#">View File</a>

**5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year**

**5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year**

32

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<a href="#">View File</a>
<b>5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills</b>	<b>A. All of the above</b>
File Description	Documents
Link to Institutional website	<a href="https://pragaticollegedombivli.org/lib_docs/5.1.3DOC-20241227-WA0012.pdf">https://pragaticollegedombivli.org/lib_docs/5.1.3DOC-20241227-WA0012.pdf</a>
Any additional information	<a href="#">View File</a>
Details of capability building and skills enhancement initiatives (Data Template)	<b>No File Uploaded</b>
<b>5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year</b>	
<b>260</b>	
<b>5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year</b>	
<b>260</b>	
File Description	Documents
Any additional information	<a href="#">View File</a>
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<a href="#">View File</a>
<b>5.1.5 - The Institution has a transparent</b>	<b>A. All of the above</b>

**mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees**

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<a href="#">View File</a>
Upload any additional information	<a href="#">View File</a>
Details of student grievances including sexual harassment and ragging cases	<a href="#">View File</a>

## 5.2 - Student Progression

### 5.2.1 - Number of placement of outgoing students during the year

#### 5.2.1.1 - Number of outgoing students placed during the year

03

File Description	Documents
Self-attested list of students placed	<a href="#">View File</a>
Upload any additional information	<a href="#">View File</a>
Details of student placement during the year (Data Template)	<a href="#">View File</a>

### 5.2.2 - Number of students progressing to higher education during the year

#### 5.2.2.1 - Number of outgoing student progression to higher education

70

File Description	Documents
Upload supporting data for student/alumni	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
Details of student progression to higher education	<a href="#">View File</a>

**5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)**

**5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year**

01

File Description	Documents
Upload supporting data for the same	<a href="#">View File</a>
Any additional information	No File Uploaded
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	<a href="#">View File</a>

**5.3 - Student Participation and Activities**

**5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year**

**5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.**

05

File Description	Documents
e-copies of award letters and certificates	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/international level (During the year) (Data Template)	<a href="#">View File</a>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms )

In the academic year 2023-2024 students representative actively represented on various committees of the Pragati College.

College Development Committee make specific recommendations to the management to encourage and strengthen research culture, consultancy and extension activities in the college. the student representatives have a role in the development of the Institute. They give suggestions in planning major events, such as sports events, cultural events etc.

IQAC organized webinar for the students to encourage them to participate in activities. It helps in planning and conducting programs. The student representative of IQAC to have direct say in the quality of education being provided to them.

Library Committee: - Students are permitted give suggestions in purchase of new books and in regards to the facilities.

Student Council : The council is to mobilize the students' leadership. Affiliating University is about to issue guidelines about the formation of students council by election, therefore it is not yet founded. Our institution formed Class Cabinet Committee as a student body in the absense of Council. Student representatives selected by class teachers act as a representative body which coordinates withthe administration. In the academic year 2023-2024student representatives affiliated to various associations participated actively.

File Description	Documents
Paste link for additional information	<a href="https://pragaticollegedombivli.org/lib_docs/5.3.2-DOC-20241221-WA0012.pdf">https://pragaticollegedombivli.org/lib_docs/5.3.2-DOC-20241221-WA0012.pdf</a>
Upload any additional information	<a href="#">View File</a>

### 5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

#### 5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

22

File Description	Documents
Report of the event	<a href="#">View File</a>
Upload any additional information	<a href="#">View File</a>
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions) (Data Template)	<a href="#">View File</a>

### 5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

An Alumni association is an important association for the college, its students and the community. Alumni relationships are lifelong relationships nurturing mutual support and growth. In Pragati College, the Pragati Maji Vidyarthi Association was formed in the month of July 2014. Commerce Department invited Pragati Alumni Prof. Rajesh Mane to conduct a guest lecture on 'Derivatives & Speculation' on 22nd Feb. 2024 at 7:50am. Total 75 learners attended the lecture. In association with Marathi Vangamaya Mandal Alumni association conducted a lecture on ICT skill development activity - online lecture was conducted on 2nd March 2024 at 6:00 pm Mrs. Sayali Damle-Paranjape (Alumni) conducted a lecture on Microsoft Power point. 14 learners of SYBA were present for this session. This session helps learners for the preparation of PPT

Competition and make presentations of various activities. Our Alumni members are always enthusiastic ready to guide current learners through the direction of cultural activities like One Act Play, Mime and other events of College Art Circle. They are always available to advise NCC, NSS & Sports students also. Pragati Alumni Association helps the learners by sharing the information about placements through WhatsApp and Telegram groups.

File Description	Documents
Paste link for additional information	<a href="https://pragaticollegedombivli.org/lib_docs/5.4.1DOC-20241227-WA0013.pdf">https://pragaticollegedombivli.org/lib_docs/5.4.1DOC-20241227-WA0013.pdf</a>
Upload any additional information	<a href="#">View File</a>

**5.4.2 - Alumni contribution during the year (INR in Lakhs)**

E. <1Lakhs

File Description	Documents
Upload any additional information	No File Uploaded

## GOVERNANCE, LEADERSHIP AND MANAGEMENT

### 6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

#### OUR Vision

Relevance and Excellence in Achieving new Heights in educational institutes.

#### OUR Mission

We at Pragati impart effective and meaningful education to all, especially to the first learners, rural, backward and the needy students. The college, with the help of state-of-the-art information, resources and services, fosters intellectual and vocational growth, inculcates social, cultural and moral values, provides dynamic, student centred, comprehensive and accessible educational activities that address the diverse needs of community and help the students to meet the challenges of the ever changing

world.

**Reflection of Mission and Vision in the leadership of institute:**

The College, managed by Thane Zilla Agri Shikshan Prasarak Mandal. CDC is led by the Principal, who ensures staff involvement and formulates action plans for effective implementation.

**Our Perspective plan:**

- Introducing new green initiatives to have an eco-friendly campus.
- Introducing value added Certificate Courses
- Number of webinars organized for greater interaction with researchers and experts.
- Introducing academic audit to assess the academic performance of the college.

Making IQAC more functional.

Participation of the teachers: Through participative management, the faculties are involved in various committees, associations and also in decision making.

File Description	Documents
Paste link for additional information	<a href="https://pragaticollegedombivli.org/vision_mission">https://pragaticollegedombivli.org/vision_mission</a>
Upload any additional information	<a href="#">View File</a>

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The Governing council delegates all decisions based on policy to the head of institute. The Principal is the head of all academic committees. Faculties represent various committees. They are encouraged to develop leadership skills by being in charge of various academic, co-curricular, and extracurricular activities.

The college organised three online national conferences in the

academic year 2023-24. The programme is mentioned below as a case study showing decentralisation and participative management in the institution in practice-

The Department of Self-Financing Courses organised one day national level multidisciplinary e-conference on 'Digital Transformation: Navigating the New Frontier' on 15th February 2024. The Department of Commerce, Accountancy and Economics organised one day national level multidisciplinary online conference on 'New Horizons in Commerce, Finance and Economics' on 2nd March 2024. The Department of Social Sciences and Humanities organised one day online multidisciplinary national conference on 'Architects of Modern India: Past, Present and Future' on 5th March 2024. All these conferences were organised by the different departments of the college. Principal, Vice Principal, teaching and non-teaching staff, and students actively participated in the planning and successful organisation of the conferences.

File Description	Documents
Paste link for additional information	<a href="https://pragaticollegedombivli.org/lib_docs/6.1.2-conferences-compressed-compressed-rotated.pdf">https://pragaticollegedombivli.org/lib_docs/6.1.2-conferences-compressed-compressed-rotated.pdf</a>
Upload any additional information	<a href="#">View File</a>

## 6.2 - Strategy Development and Deployment

### 6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

The institution continuously looks at various modalities in improving its overall quality. To maintain the quality we have implemented some of the plans. The Department of Banking & Insurance and Department of Management Studies have continued their respective certificate courses. The college has prepared a strategic plan, taking into consideration the following aspects: Previous year review, current year plan (Academic calendar), Action taken report, and outcome. Introduction of theme based activities is a innovative aspect of the plan.

One of the successful activities of the college is research activity:

College got permission for Ph. D. centres in Commerce, Economics and Accountancy. Two faculties, Dr. Avinash Shendre and Dr. Kishori Bhagat of the college are recognized as Ph. D. guides of

University of Mumbai.

The Centre promotes teachers and students to participate in Minor Research Projects, writing books, presenting research papers and participate in Research Avishkar Festival of University of Mumbai. Research Committee works to prepare students and teachers to participate in research oriented activities and competitions. The Research centre is committed to train young researchers to conduct research in an ethical manner. Quality is the core requirement in the research activity.

File Description	Documents
Strategic Plan and deployment documents on the website	<a href="#">View File</a>
Paste link for additional information	<a href="https://pragaticollegedombivli.org/lib_docs/6.1.2-DocScanner-23Dec24.pdf">https://pragaticollegedombivli.org/lib_docs/6.1.2-DocScanner-23Dec24.pdf</a>
Upload any additional information	<a href="#">View File</a>

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

**College Governing Council:** It is the highest policy-making body in the governance of the College. The final decisions with respective to activities are planned and implemented through CDC.

**Principal:** The Principal looks after the academic progress, admission, staff recruitment and administrative matters. The Principal implements various decisions taken through IQAC and CDC.

**Vice Principal:** VP takes reviews and approves or recommends modifications to new or existing programs and then submits the proposals to the Council.

**IQAC:** IQAC helps the institution in planning and monitoring of the programs and activities. The agenda, minutes and action taken reports are documented with official signatures and maintained.

**HODs** play a pivotal role in the day-to-day functioning of the institution and ensure effective handling of classes besides dealing with issues related to student attendance and discipline as well as smoothly conduction of examinations.

Appointment and service rules procedure-

Appointments / recruitments for the post of assistant professors in college are made on the basis of UGC and Govt. of Maharashtra and followed by selection by a duly constituted selection committee as per the provisions made under these rules.

File Description	Documents
Paste link for additional information	<a href="https://pragaticollegedombivli.org/lib_docs/E_Governance_Policy.pdf">https://pragaticollegedombivli.org/lib_docs/E_Governance_Policy.pdf</a>
Link to Organogram of the institution webpage	<a href="https://pragaticollegedombivli.org/lib_docs/6.2.2-ORGANOGR-M-prgati.pdf">https://pragaticollegedombivli.org/lib_docs/6.2.2-ORGANOGR-M-prgati.pdf</a>
Upload any additional information	<a href="#">View File</a>

### 6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning) Document	<a href="#">View File</a>
Screen shots of user interfaces	<a href="#">View File</a>
Any additional information	No File Uploaded
Details of implementation of e-governance in areas of operation, Administration etc(Data Template)	<a href="#">View File</a>

### 6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

The college supports the staff in both happy and stressful moments. The staff of the college behaves like the members of big joint family and always participates in the moments of happiness and sorrow in an individual's life. Every year college provides reimbursement of delegation fees to the teachers who are attending/ participating/ presenting at workshops, seminars, conferences. Similarly every year institute provide financial aid for purchasing the books and notebooks for the children of non teaching staff.

**Welfare measures:**

Faculty enhancement programs are periodically arranged to motivate teachers. Internet support is provided to the faculty for pursuing higher studies. Computer lab is provided to teachers to carry out their research such as minor research project, Ph. D. or to write research papers. Health check up camps are organised by Staff Academy as per the requirement from the staff. In the Academic Year 2023-24 Foot Screening camp was organised on the occasion of Teachers day, it was open for all. WDC also organised camp for both teaching and non teaching lady teaches regarding cancer detection.

File Description	Documents
Paste link for additional information	<a href="https://pragaticollegedombivli.org/lib_docs/6.3.1-for-link-compressed.pdf">https://pragaticollegedombivli.org/lib_docs/6.3.1-for-link-compressed.pdf</a>
Upload any additional information	<a href="#">View File</a>

**6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year****6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year**

21

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<a href="#">View File</a>

**6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year****6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year**

00

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	No File Uploaded

### 6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

#### 6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

04

File Description	Documents
IQAC report summary	<a href="#">View File</a>
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	<a href="#">View File</a>
Details of teachers attending professional development programmes during the year (Data Template)	<a href="#">View File</a>

### 6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

Institution has performance appraisal system for teaching and non teaching staff. In the beginning of every academic year the Principal asks to prepare the unit plan, weekly teaching records. At the end of every academic year the unaided faculty members and

aided faculty members are required to submit the performance Appraisal form and Academic Performance Indicators forms to the IQAC. The IQAC scrutinises these forms and forwards to the Principal. The inputs are provided to the concerned faculty members for better appraisal on the basis of performance. The upward mobility of the faculty is decided on the basis of recommendations of the screening cum evaluation committee, in accordance with Statutes of the Mumbai University. The promotions for the non-teaching staff are given on the basis of time bound.

Academic Performance Indicators includes the following criteria-

- Conduction of maximum number of lectures in the semester.
- Contribution to corporate responsibility
- Participation in examination and syllabus framing related work
- Publication
- Contribution in extra-curricular activities

Performance Appraisal/Assessment includes the following criteria-

- ? Conduction of maximum number of lectures in the semester
- ? Knowledge and preparation of subject
- ? Class room control and discipline
- ? Extra class activity
- ? Punctuality

File Description	Documents
Paste link for additional information	<a href="https://pragaticollegedombivli.org/lib_docs/6.3.5-APR-Final.pdf">https://pragaticollegedombivli.org/lib_docs/6.3.5-APR-Final.pdf</a>
Upload any additional information	<a href="#">View File</a>

#### **6.4 - Financial Management and Resource Mobilization**

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling

audit objections within a maximum of 200 words

The institution has its own internal audit mechanism, an ongoing continuous process in addition to its external audits.

**Internal Audit:**

Internal auditing is done by S.S Vardham on a yearly basis. Method of accounting is the double entry system. Action has been taken on issues raised in the internal audit. The different tasks performed in internal audit are Authorization of fees concessions, controls, examining the statutory payments to different bodies like EPF, TDS, Income Tax etc.

**External audit:**

External audit is carried out in an elaborate manner on yearly basis by the authorized chartered accountant M.N Sheth. As of now there is no major findings / objections. Minor errors of omissions pointed by the audit team are immediately rectified / corrected and precautionary steps are taken to avoid references of such errors in future. The different tasks performed in external audit are Verify the salary payment, TDS, Income Tax, EPF, Professional tax, Gratuity etc, Examining the property titles, approvals, fee payments to regulatory bodies etc.

File Description	Documents
Paste link for additional information	<a href="https://pragaticollegedombivli.org/lib_docs/6.4.1-Audit-report-23-24.pdf">https://pragaticollegedombivli.org/lib_docs/6.4.1-Audit-report-23-24.pdf</a>
Upload any additional information	<a href="#">View File</a>

**6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)**

**6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)**

10,000

File Description	Documents
Annual statements of accounts	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
Details of Funds / Grants received from of the non-government bodies, individuals, Philanthropers during the year (Data Template)	<a href="#">View File</a>

#### 6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

##### Mobilization of resources:

Pragati College takes every possible effort towards resource mobilization and generating funds beyond the salary grant received from the Government of Maharashtra, and revenue generated from the self financed stream.

As a socially concerned not-for-profit institution, catering to the needs of various cross sections of the society, the College has a conscious policy of keeping the student fees affordable. The College constantly scouts for opportunities to receive grants and financial assistance from various Government Agencies such as the UGC.

Pragati College not only strives to generate funds from diverse sources without burdening the students, but also makes every effort to make optimal utilization of the mobilized funds.

##### Utilization of resources:

The funds are optimally utilized for expanding college building and improving infrastructural facilities.

Institution is self-sufficient for the recurring expenses like maintenance and operations. The institute has a well-defined mechanism to monitor effective and efficient utilization of available financial resources for the development of the academic processes and infrastructure. College Governing Council frames resource and expenditure policy. For most of the institutional financial needs and requirements, funds generated from fees collection are used. For major expansions or activities funds from the college is sanctioned.

File Description	Documents
Paste link for additional information	<a href="https://pragaticollegedombivli.org/lib_docs/11_MaintenanceandUtilizationofPhysicalAcademicandSupportServiceFacilities.pdf">https://pragaticollegedombivli.org/lib_docs/11_MaintenanceandUtilizationofPhysicalAcademicandSupportServiceFacilities.pdf</a>
Upload any additional information	<a href="#">View File</a>

## 6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

The internal quality assurance cell of Pragati College aims at continuous improvement of quality and achieving academic excellence within the available framework. The college has mechanism for academic and administrative auditing and adopts quality management strategies in all academic and administrative aspects. The college has an IQAC and adopts a participatory approach in managing its provisions. Two of the best practices initiated by the IQAC for institutionalizing the quality assurance strategies and processes:

### 1) Celebration of Foundation Day

IQAC initiated the celebration of foundation day of the college since the 25th year of its foundation. In this AY the day was celebrated on 27th June 2023. Alumni, teaching and non-teaching staff and the people from the vicinity who have achieved success in their respective fields were felicitated.

### 2) Cyber Security

IQAC observed year 2023-24 as a Cyber Security Year as a part of theme based activity. The departments in the college, especially, the department of B. SC. IT conducted a variety of programmes on the theme in college and communities. The students known as Cyber Warriors spread the awareness about online frauds and guided the students and people on following safety and secure instructions while doing online transactions and using social media.

File Description	Documents
Paste link for additional information	<a href="https://pragaticollegedombivli.org/lib_docs/6.5.1.pdf">https://pragaticollegedombivli.org/lib_docs/6.5.1.pdf</a>
Upload any additional information	<a href="#">View File</a>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The IQAC plays the proactive role in the institute by establishing review processes and methodologies.

1) CIE- IQAC has revised the pattern of Continuous Internal Evaluation. The CIE is conducted semester wise. Per semester one objective test, one descriptive test, and assignments are conducted. Through it, the continuous progress of the students is evaluated. IQAC has formed a CIE committee. The committee declares the schedule of CIE conduction in the academic calender itself. It prepares the time table, signature sheet and mark sheet to be filled by the subject teacher. The teachers submit the sheets to the CIE committee.

2) Classroom Revision- The IQAC always encourages teachers to use ICT tools in teaching learning process. To ensure the optimum utilisation of the ICT resources, the IQAC has made some changes in classroom seating arrangements.

3) Learning outcomes are measured through annual results and increasing number of students progressing for post graduate programs. Increasing participation of students in co-curricular and extra curricular activities shows the positive signs of development. Faculties are also encouraged to attend NEP orientation programs and workshops so that smooth implementation in future.

File Description	Documents
Paste link for additional information	<a href="https://pragaticollegedombivli.org/lib_docs/6.5.2-CIE-Master-Time-Table.pdf">https://pragaticollegedombivli.org/lib_docs/6.5.2-CIE-Master-Time-Table.pdf</a>
Upload any additional information	<a href="#">View File</a>

<p><b>6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)</b></p>	<p><b>C. Any 2 of the above</b></p>
--	-------------------------------------

File Description	Documents
Paste web link of Annual reports of Institution	<a href="https://pragaticollegedombivli.org/lib_docs/annualreport-23-24.pdf">https://pragaticollegedombivli.org/lib_docs/annualreport-23-24.pdf</a>
Upload e-copies of the accreditations and certifications	<a href="#">View File</a>
Upload any additional information	<a href="#">View File</a>
Upload details of Quality assurance initiatives of the institution (Data Template)	<a href="#">View File</a>

**INSTITUTIONAL VALUES AND BEST PRACTICES**

**7.1 - Institutional Values and Social Responsibilities**

**7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year**

College follows equitable gender policy. Accordingly, measures initiated during the year:

Lecture on "Woman and Health" - NSS Unit.

Free Foot Screening Camp for Teaching and Non-teaching Staff - Staff Academy.

Breast Cancer Awareness and detection camp in association with the National Integrated Medical Association's Women Forum - WDC

Anemia Detection Camp for female staff and students -WDC

The girl students are encouraged on the major committees of College like IQAC and The Class Cabinet.

Major enrollment of girl students are found under NCC and NSS

To protect the safety of students on campus, the college keeps track of visitors' names in the visitors' register, and I-cards are thoroughly checked at entrance gate to prevent outside students from entering the campus. The College has a separate staircase and entrance gate for girls. The principal periodically checks through a surveillance system that includes 72 CCTV cameras. The College has a Grievance Redressal Cell, an Anti-Ragging Cell, a Women Development Cell, and a Discipline Committee which work together to make campus life for female students free and secured. The college has a girl's common room with two vending machines for sanitary pads and an attached bathroom.

File Description	Documents
Annual gender sensitization action plan	<a href="https://pragaticollegedombivli.org/lib_docs/7.1.1-2-Annual-Gender-Sensitization.pdf">https://pragaticollegedombivli.org/lib_docs/7.1.1-2-Annual-Gender-Sensitization.pdf</a>
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	<a href="https://pragaticollegedombivli.org/lib_docs/7.1.1-1-Specific-facilities-for-women-New-23-24.pdf">https://pragaticollegedombivli.org/lib_docs/7.1.1-1-Specific-facilities-for-women-New-23-24.pdf</a>

**7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power efficient equipment**

D. Any 1 of the above

File Description	Documents
Geo tagged Photographs	<a href="#">View File</a>
Any other relevant information	<a href="#">View File</a>

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

An MOU is signed with M/S Siddhi WASTETOGREEN LTD for waste recycling.

**Solid Waste Management: Carrying plastic bags is strictly prohibited for staff and students. On the ground floor, dustbins**

are kept for dry waste. NSS Unit organized a lecture on 'Nature Safety and Cleaning Areas' and Swachhta Abhiyan in College campus and Bhopar Tekdi a nearby village. Green Club organized Nirmalya Collection Drive during Ganapati Festival, and a workshop on Bio Enzyme for College students.

**Liquid Waste Management:** Wet waste from College canteen is gathered separately in a compost pit and utilized as plant and tree manure. Every so often, the water tank is cleaned. All the regular taps of girls' and boys washrooms and also of girls' common room are replaced by push taps to save water. Students are motivated for water conservation through wall paintings and posters.

**E-waste Management:** Cartridges are biodegradable, rechargeable, and repairable UPS batteries are used. The toner cartridge is refilled by an IT technician, which reduces the amount of electronic waste produced. Faculty, staff, and students store data on web drives in a soft format.

Poster Making Competition was organized by College Library to shed light on the critical issue of Electronic Waste.

File Description	Documents
Relevant documents like agreements / MoUs with Government and other approved agencies	<a href="#">View File</a>
Geo tagged photographs of the facilities	<a href="#">View File</a>

**7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus**

C. Any 2 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<a href="#">View File</a>
Any other relevant information	<a href="#">View File</a>

**7.1.5 - Green campus initiatives include**

<p><b>7.1.5.1 - The institutional initiatives for greening the campus are as follows:</b></p> <ol style="list-style-type: none"> <li><b>1.Restricted entry of automobiles</b></li> <li><b>2.Use of bicycles/ Battery-powered vehicles</b></li> <li><b>3.Pedestrian-friendly pathways</b></li> <li><b>4.Ban on use of plastic</b></li> <li><b>5.Landscaping</b></li> </ol>	<p><b>B. Any 3 of the above</b></p>										
<table border="1"> <thead> <tr> <th data-bbox="76 555 539 631">File Description</th> <th data-bbox="539 555 1445 631">Documents</th> </tr> </thead> <tbody> <tr> <td data-bbox="76 631 539 734">Geo tagged photos / videos of the facilities</td> <td data-bbox="539 631 1445 734" style="text-align: center;"><a href="#">View File</a></td> </tr> <tr> <td data-bbox="76 734 539 878">Various policy documents / decisions circulated for implementation</td> <td data-bbox="539 734 1445 878" style="text-align: center;"><a href="#">View File</a></td> </tr> <tr> <td data-bbox="76 878 539 945">Any other relevant documents</td> <td data-bbox="539 878 1445 945" style="text-align: center;"><b>No File Uploaded</b></td> </tr> </tbody> </table>	File Description	Documents	Geo tagged photos / videos of the facilities	<a href="#">View File</a>	Various policy documents / decisions circulated for implementation	<a href="#">View File</a>	Any other relevant documents	<b>No File Uploaded</b>			
File Description	Documents										
Geo tagged photos / videos of the facilities	<a href="#">View File</a>										
Various policy documents / decisions circulated for implementation	<a href="#">View File</a>										
Any other relevant documents	<b>No File Uploaded</b>										
<p><b>7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution</b></p>											
<p><b>7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities</b></p>	<p><b>E. None of the above</b></p>										
<table border="1"> <thead> <tr> <th data-bbox="76 1303 539 1379">File Description</th> <th data-bbox="539 1303 1445 1379">Documents</th> </tr> </thead> <tbody> <tr> <td data-bbox="76 1379 539 1518">Reports on environment and energy audits submitted by the auditing agency</td> <td data-bbox="539 1379 1445 1518" style="text-align: center;"><b>No File Uploaded</b></td> </tr> <tr> <td data-bbox="76 1518 539 1621">Certification by the auditing agency</td> <td data-bbox="539 1518 1445 1621" style="text-align: center;"><b>No File Uploaded</b></td> </tr> <tr> <td data-bbox="76 1621 539 1724">Certificates of the awards received</td> <td data-bbox="539 1621 1445 1724" style="text-align: center;"><b>No File Uploaded</b></td> </tr> <tr> <td data-bbox="76 1724 539 1796">Any other relevant information</td> <td data-bbox="539 1724 1445 1796" style="text-align: center;"><a href="#">View File</a></td> </tr> </tbody> </table>	File Description	Documents	Reports on environment and energy audits submitted by the auditing agency	<b>No File Uploaded</b>	Certification by the auditing agency	<b>No File Uploaded</b>	Certificates of the awards received	<b>No File Uploaded</b>	Any other relevant information	<a href="#">View File</a>	
File Description	Documents										
Reports on environment and energy audits submitted by the auditing agency	<b>No File Uploaded</b>										
Certification by the auditing agency	<b>No File Uploaded</b>										
Certificates of the awards received	<b>No File Uploaded</b>										
Any other relevant information	<a href="#">View File</a>										
<p><b>7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and</b></p>	<p><b>B. Any 3 of the above</b></p>										

**facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment**  
**5. Provision for enquiry and information :**  
**Human assistance, reader, scribe, soft copies of reading material, screen reading**

File Description	Documents
Geo tagged photographs / videos of the facilities	<a href="#">View File</a>
Policy documents and information brochures on the support to be provided	<a href="#">View File</a>
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	<a href="#">View File</a>

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

#### **Cultural and Regional Harmony:**

Department of History organized online quiz competition on Meri Mati Mera Desh, poster making competition on the Forts built and acquired by Shivaji Maharaj, a talk on conservation of Forts and work of Shiv Pratishthan, coins and weapons exhibition, a study tour at Numismatics Museum at Anjaneri near Trimbkeshwar and ancient Buddhist caves near Nasik.

Art Circle organized Indradhanu Festival in which various competitions on literary, fine art and cultural category were organized. An exhibition was also organized on Indian Traditional Food festival. The College has an exquisitely painted wall to showcase the coexistence of various cultures, festivals, and harmony. The institution organizes an annual Satyanarayan Pooja as part of a tradition. The College canteen menu offers a diverse range of dishes originating from multiple religious' traditions.

**Socio-Economic Harmony:** Scholarships were awarded to SC, ST, DT, and NT students in compliance with government legislation. Academic rank holders get scholar card facilities provided by the library. They are encouraged to take facility of two extra books at a time. To help out students who are struggling financially,

the Colleges offers installment facility, and to encourage students offers fee concession to the top three rankers from all Programs.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<a href="#">View File</a>
Any other relevant information	<a href="#">View File</a>

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

As a higher education institution, the college has responsibilities to a wide range of stakeholders, including students, instructors, parents, employers, and the local community. The college exhibits its values through participation in a range of events and programs organized by the college or by other organizations. The institution observes national holidays on 26th January, 2024 and 15th August 2023 and flag hoisting and holiday on Maharashtra Day on 1st May every year.

Nakul Patil Yuva Prabodhan Manch celebrated this year for value of Social Responsibility.

NSS Unit and Department of Political Science Celebrated Samvidhan Day on 26th November 2023 in College,

Rally on National Voters Day on 25th January 2024.

Our College library celebrated Navratri by displaying various colored books on different days.

on 11th August, 2023, Azadi ka Amrut Mahotsav, Marathi Raj Bhasha din, 27 Feb, 2024

Every year, Nakul Patil Yuva Prabodhan Munch organizes a program based on values.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	<a href="https://pragaticollegedombivli.org/lib_docs/7.1.9-final.pdf">https://pragaticollegedombivli.org/lib_docs/7.1.9-final.pdf</a>
Any other relevant information	Nil

**7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized**

**B. Any 3 of the above**

File Description	Documents
Code of ethics policy document	<a href="#">View File</a>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	<a href="#">View File</a>
Any other relevant information	<a href="#">View File</a>

**7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals**

**The college celebrates Independence Day on August 15, 2023, and**

**The Central Library hosted a book exhibition on October 16& 17,2022, in commemoration of Vachan Prerna Din, aligning with the birth anniversary of Dr. APJ Abdul Kalam.**

**The unit celebrated National Youth Day on 12 January 2024 on the occasion of the 426th birth anniversary of Rajmata Jijau and 161thBirth Anniversary of Swami Vivekanand.**

The college celebrates Republic Day on January 26, 2024.

The unit celebrated the 394th birth anniversary of Chhatrapati Shivaji Maharaj on Monday, 19 February 2024.

Celebration of Marathi Bhasha Din, the Central Library has paid tribute to Padmabhushan V.V. Shirwardkar (Kusumagraj). A book exhibition has been organized to commemorate this occasion, scheduled from February 27 to February 28, 2024

On the occasion of Voters Awareness, we celebrated with workshop on " Voter registration & awareness campaign " on 11 th March, 2024.

In recognition of International Women's Day, the Central Library has organized a photo exhibition titled "The Most Powerful Indian Women in Business & Economics," along with a book exhibition. 9th & 11th March 2024

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<a href="#">View File</a>
Geo tagged photographs of some of the events	<a href="#">View File</a>
Any other relevant information	<a href="#">View File</a>

## 7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

### Best Practice - I

#### 1. Title

Career Guidance, Employability, and Entrepreneur Development

#### 2. Objectives

To help students to identify their strengths, interests, skills, and values to make informed career choices.

#### 3. Context

To keep students informed about current job market trends and in-demand occupations.

#### 4. The Practice

Guest lectures, add-on courses, and placement drives.

#### 5. Evidence of Success

placement drive on CA training interviews, 6learners were shortlisted & joined.

#### 6. Problems Encountered and Resources Required

Cultural, social, and economic conditions can heavily influence career choices, sometimes limiting individuals' options.

### Best Practice - II

#### 1. Title

Nakul Patil Yuva Prabodhan Manch

#### 2. Objectives

To promote and preserve cultural values through various events and activities that engage youth in their roots.

#### 3. The Context

Preparing youth to be responsible and proactive leaders in society.

#### 4. The Practice

The Manch is boosting extracurricular skills and values through collegiate and intercollegiate activities.

#### 5. Evidence of Success

Value, i.e., "Responsibility," slogan writing, and poster-making competitions were organized.

#### 6. Problems Encountered and Resources Required

Funding challenges hinder program implementation, making engaging

youth difficult.

File Description	Documents
Best practices in the Institutional website	<a href="https://pragaticollegedombivli.org/lib_docs/7.2.1best-practice-link-both.pdf">https://pragaticollegedombivli.org/lib_docs/7.2.1best-practice-link-both.pdf</a>
Any other relevant information	Nil

### 7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

#### Theme Based Activity: Cyber Security Awareness

Every year the College decides a particular theme and various activities are conducted to focus on the particular theme selected.

The current year theme: Cyber Security Awareness.

Cyber security awareness is essential for everyone- individuals, employees and organizations alike. By fostering a well-informed community that understands the importance of cyber security practices, we can better defend against the ever evolving threats of the digital world.

#### Objectives:

To identify, prevent and report cybercrime

To follow etiquettes and safe guard students in virtual world

To propagate message in community about "Cyber Shiksha for Cyber Suraksha"

#### Activities:

Workshop on Cyber Security by Sr. Executive Ms. Sugandha Dani Madam, Police Officer.

Mass activity "Cyber Shiksha for Cyber Suraksha" Campaign

Mock Presentation for Cyber Security Awareness.

**Highlights:**

Campaign was conducted in College and it spread cyber security awareness in society by downloading maximum number of "Cyber security handbooks"

File Description	Documents
Appropriate web in the Institutional website	<a href="#">View File</a>
Any other relevant information	No File Uploaded

7.3.2 - Plan of action for the next academic year

- To plan for a green audit
- To strengthen partnerships with local businesses and industries to offer internships and job placements.
- To organize seminars, workshops, & conferences.
- To encourage students to engage in service learning opportunities that connect their education with community services.
- To arrange programs to develop entrepreneurial skills and managerial skills of students.